

**APPROVED MINUTES - SPECIAL BOARD MEETING  
PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OAK PARK  
HELD ON MONDAY, MARCH 11<sup>TH</sup>, 2013 AT 6:30 P.M.  
IN ROOM 101 OF OAK PARK VILLAGE HALL**

**I. CALL TO ORDER**

President Pope called the meeting to order at 6:49 P.M.

**II. ROLL CALL**

PRESENT: Trustees Brewer, Hedges, Johnson, Lueck , Salzman and Tucker; President Pope  
ABSENT: None

**IV. PUBLIC COMMENT**

There was no public comment.

**V. VILLAGE BOARD DISCUSSION OF PERFORMANCE GOALS  
FOR THE VILLAGE MANAGER**

Bob Slavin of Slavin Management Consultants stated that the Board will identify and rank their top ten goals to be completed by Village Manager Cara Pavlicek within a specific period of time. The goals need to be measurable as well as possible to accomplish with the current resources provided. He suggested that the Board ask Ms. Pavlicek for her input, as she is at Village Hall full time and brings a different perspective to issues needing to be addressed at Village Hall.

Mr. Slavin asked each Board member to list ten items that they personally would like to see accomplished during Ms. Pavlicek's first year. These goals were then discussed and narrowed down to ten items which were ranked for implementation by the Village Manager in the current year, as follows:

1. Economic Development
2. Develop a clean, efficient budget process
3. Technology
4. Improve Customer Service Levels
5. MAP (Performance Management)
- \*6. Intergovernmental
- \*6. Community Life & Engagement
8. Employee Relations/Human Resources
9. Public Safety
10. Eisenhower Strategy

\*Tie

There was a brief discussion regarding the evaluation process for the Village Manager.

**ADJOURN**

It was moved and seconded to adjourn. A voice vote was taken and the motion was approved.

The meeting adjourned at 10:05 P.M. Monday, March 11, 2013.

**SUBMITTED AND RECORDED IN THE OFFICE OF:**

By: MaryAnn Schoenneman  
Interim Deputy Village Clerk

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Teresa Powell, Village Clerk