

APPROVED
Reinventing Government Committee Minutes
Monday September 12, 2011
9:15 pm

Called to order: 9:15 pm

Committee Members Present: Trustee Hedges, Trustee Salzman, Trustee Tucker

Others Present: Village Manager Tom Barwin, Acting Village Attorney Simone Boutet, Human Resources Director Frank Spataro, Deputy Village Manager Lisa Shelley

Minutes were not included in the packet and therefore would be reviewed instead at the next meeting.

The Committee briefly reviewed a list of potential other topics for review by the Committee. Trustee Salzman noted that from the list the topics (1) a Fire District and (2) a review of Partner Agencies and other agencies funded by the Village were of interest to him. The Committee will continue to discuss this at the next meeting.

Review of Law Department Organization

The Village Manager reviewed the current 2011 law budget. He then reviewed the memo from Frank Spataro reporting on the budgets of other communities in Illinois. Trustee Hedges asked for a review of how many other communities are self-insured vs. a risk pool.

Acting Village Attorney Boutet stated her reasons for recommending an in-house Legal Department.

The Committee asked Manager Barwin for his recommendation. Manager Barwin indicated that in his experience outsourcing Law work was effective.

The Committee had some discussion regarding the relationship among the Village Attorney, Village Manager and the Board. Trustee Hedges said that generally the Board views the Manager as their only employee.

The Committee asked Manager Barwin to write up his recommendation for the Committee and include an organizational chart for his recommendation. The Committee mentioned that the Manager may need to hire a “catch-up” attorney to assist with current priority projects until a final decision is made.

Acting Village Attorney Boutet asked the Committee what criteria they will use to evaluate the options. The Committee responded by stating mainly a cost benefit analysis and ease of operation.

Meeting adjourned at 9:59pm