

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2022

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Loans</u>	<u>Relocation Expenses</u>	<u>Total Compensation Package (TCP)</u>
AGHAJAN, ROBERT	POLICE	Patrol Officer	112,378	8,534	112	96	-	-	900	-	-	121,812
ALMONACI, ROCIO	IT	Systems Analyst	73,222	8,534	82	105	-	-	-	-	-	81,756
ALONSO, ASHLEY	POLICE	Patrol Officer	93,474	8,534	112	96	-	-	900	-	-	102,908
ALVAREZ, ANDRES	POLICE	Patrol Officer	110,261	23,844	280	96	-	-	900	-	-	135,005
ANDERSON, ROBERT	ADJUDICATION	Director of Adjudication	119,175	21,526	147	188	-	-	-	-	-	140,701
ANTOS, RANDALL	FIRE-OPERATIONS	Firefighter Paramedic	135,227	23,844	312	720	-	-	-	-	-	159,071
AUSMANN, STEVE	FIRE-OPERATIONS	Firefighter Lieutenant	146,245	0	384	720	-	-	-	-	-	146,245
AVGOUSTAKIS, ELAINE	PW-ENGINEER	Civil Engineer II	70,904	8,534	75	113	-	-	-	-	-	79,438
AVINGER, MARY	HUMAN RESOURCES	Human Resources Coordinator	62,429	15,685	188	225	-	-	-	-	-	78,114
BARBAHEN , MARGARET C	POLICE	Patrol Officer	97,724	8,534	112	96	-	-	900	-	-	107,158
BARRERA, MIGUEL	POLICE	Patrol Officer	119,609	0	224	96	-	-	900	-	-	120,509
BARRIENTOS, VICTORIO	POLICE	Patrol Officer	110,675	23,844	224	96	-	-	900	-	-	135,419
BAUDO , PAUL	POLICE	Police Sergeant	164,348	16,557	224	96	-	-	900	-	-	181,805
BELLINI, GIORGIO	PW-STREETS	Equipment Operator	77,900	8,534	80	64	-	-	-	-	-	86,434
BERTELS, JOSHUA	POLICE	Police Sergeant	155,310	23,844	224	96	-	-	900	-	-	180,054
BILLS, MICHAEL	PW_WATER	Water & Sewer Superintendent	94,514	21,086	113	113	-	-	-	-	-	115,600
BLANKENSHIP, BENNETT J	PW-WATER	Pumping Station Operator	85,970	19,145	120	96	-	-	-	-	-	105,115
BOBADILLA, DIANA	HUMAN RESOURCES	Human Resources Generalist	86,661	8,534	113	176	-	-	-	-	-	95,195
BONDIE, MARCELLA	VILLAGE MANAGER	Sustainability Coordinator	94,765	0	113	113	-	-	-	-	-	94,765
BONIN, KATHLEEN	POLICE	Community Service Officer	73,534	19,145	160	96	-	-	600	-	-	93,279
BRELAND, DERRICK	PW-STREETS	Equipment Operator	70,526	7,500	200	280	-	-	-	-	-	78,026
BRIMMER, JESSICA	POLICE	Patrol Officer	120,678	16,557	168	96	-	-	900	-	-	138,135
BROWN, DAVID K	PW-FLEET	Senior Fleet Automotive Technician	90,094	0	114	96	-	-	-	-	-	90,094
BROWN, JAMARRO	PW-WATER	Water & Sewer Supervisor	80,450	19,145	75	113	-	-	-	-	-	99,595
BRUCE, MICHAEL	DEV CST SVC PLN	Zoning Administrator	78,399	23,844	150	105	-	-	-	-	-	102,243
BRUESCH, BRIAN	POLICE	Patrol Officer	113,606	6,842	168	96	-	-	900	-	-	121,348
BRUNO, STANISLAO	POLICE	Patrol Officer	107,856	8,534	224	96	-	-	900	-	-	117,290
BRYANT, VINCENT	PW-ENVIRO SERV	Environmental Svcs Control Ofcr	73,539	14,638	188	488	-	-	-	-	-	88,177
BURGESS, COLIN	FIRE-OPERATIONS	Firefighter Paramedic	129,744	23,844	216	792	-	-	-	-	-	153,588
BYINGTON, ZACHARY	FIRE-OPERATIONS	Firefighter Paramedic	117,054	23,844	264	720	-	-	-	-	-	140,898
CAMERON, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	129,680	23,844	312	720	-	-	-	-	-	153,524
CAMPAGNA, DANIEL	POLICE	Patrol Officer	81,368	8,534	112	96	-	-	1,150	-	-	91,052
CARBONNEAU, THOMAS	FIRE-OPERATIONS	Firefighter Paramedic	132,786	16,557	216	720	-	-	-	-	-	149,343
CARVER, DAWN	POLICE	Patrol Officer	105,944	0	224	96	-	-	900	-	-	106,844
CHAPPLE, THERESA	HEALTH	Health Director	131,475	23,844	113	113	-	-	-	-	5,000	155,319
CHERVINKO, STEVEN	PW-STREETS	Equipment Operator	81,470	21,086	200	280	-	-	-	-	-	102,556
CILEK, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	132,785	23,844	264	720	-	-	-	-	-	156,629
COLLINS, KEVIN	POLICE	Police Sergeant	154,814	23,844	280	96	-	-	900	-	-	179,558
CONTE, PHILIPP	FIRE-OPERATIONS	Firefighter Paramedic	126,667	23,844	264	768	-	-	-	-	-	150,511
COOK, KRISTIN	POLICE	Patrol Officer	135,413	8,534	224	96	-	-	900	-	-	144,847
COTE II, JEROME	FIRE-OPERATIONS	Battalion Chief Operations	144,428	23,844	384	720	-	-	-	-	-	168,272
CROWLEY, KEN	PW-FLEET	Fleet Services Superintendent	104,033	16,557	188	488	-	-	-	-	-	120,590
CUNZALO JR, LEONARD	POLICE	Patrol Officer	105,664	8,534	168	96	-	-	900	-	-	115,098
CURTIN, JOHN	POLICE	Police Commander - Patrol	159,884	23,844	280	96	-	-	900	-	-	184,628
CUTAIA, STEVEN	DEV CST SVC PER	Permit Processing Mgr/Chief Bld	127,946	0	113	150	-	-	-	-	-	127,946
DE LA MORA, VANESSA	HEALTH-GRANTS	Community Health Advisor	76,424	0	69	113	-	-	-	-	-	76,424
DAVIS, CAMERON	DEV CUST SVC AD	Asst Director Dev Cust Service	136,708	8,534	113	113	-	-	-	-	-	145,242
DAWSON, ELLIOT C	POLICE	Patrol Officer	107,007	8,534	112	96	-	-	900	-	-	116,441
DENNIS, JOSHUA	POLICE	Community Service Officer	68,410	23,844	160	96	-	-	600	-	-	92,854
DEUCLER, SAMANTHA	POLICE	Police Sergeant	148,903	8,534	224	96	-	-	900	-	-	158,337

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DEXTER, STACY	DEV CST SVC PER	Permits Services Supervisor	76,166	19,145	104	141	-	-	-	-	-	95,311
DOELL, ZACKARY	POLICE	Patrol Officer	111,904	8,534	112	96	-	-	900	-	-	121,338
DONAIRE, LEONARD	POLICE	Patrol Officer	125,383	23,844	280	96	-	-	900	-	-	150,127
DRANSOFF, THOMAS	POLICE	Police Commander - Patrol	178,491	23,844	200	240	-	-	-	-	-	202,335
DRAZNER, STEVEN	FINANCE	Chief Financial Officer	166,351	6,842	150	150	-	-	-	-	-	173,193
DULSKI, MICHAEL	POLICE	Patrol Officer	113,576	6,842	168	96	-	-	900	-	-	121,318
DUNN, WILLIAM	POLICE	Patrol Officer	103,444	23,844	224	96	-	-	900	-	-	128,188
DURAJ, CONRAD	FIRE-OPERATIONS	Firefighter Paramedic	102,575	8,534	216	720	-	-	-	-	-	111,109
EPISCOPO, ANGELO	POLICE	Police Sergeant	162,748	23,844	224	96	-	-	900	-	-	187,492
EURKAITIS, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	125,939	21,086	384	720	-	-	-	-	-	147,025
FADDEN, KEVIN	FIRE-OPERATIONS	Battalion Chief Operations	149,981	23,844	159	720	-	-	-	-	-	173,825
FAILOR, CRAIG	DEV CST SVC PLN	Village Planner	118,515	23,844	162	225	-	-	-	-	-	142,359
FAILOR, GRAHAM	POLICE	Patrol Officer	96,371	16,557	168	96	-	-	900	-	-	113,828
FARNON, WILLIAM	FIRE-OPERATIONS	Firefighter Paramedic	121,275	21,857	216	720	-	-	-	-	-	143,132
FENSKE, MICHAEL	POLICE	Patrol Officer	105,046	23,844	224	96	-	-	900	-	-	129,790
FERRIER, ZACHARY	POLICE	Patrol Officer	107,542	23,844	112	96	-	-	900	-	-	132,286
FINLEY, AARON	PW-WATER	Water & Sewer Worker I	67,533	7,832	80	96	-	-	-	-	-	75,365
FLORES, ALEJANDRO	POLICE	Patrol Officer	115,608	8,534	112	96	-	-	900	-	-	125,042
FOYTIK, RONALD	POLICE	Patrol Officer	114,916	8,534	156	96	-	-	900	-	-	124,350
FRANK, LOGAN	POLICE	Patrol Officer	94,808	8,534	112	96	-	-	900	-	-	104,242
FRYE, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	130,840	23,844	312	720	-	-	-	-	-	154,684
FULTON, THOMAS	PW-STREETS	Streets Superintendent	93,899	21,086	150	225	-	-	-	-	-	114,985
GHANMA, DANIEL	POLICE	Patrol Officer	104,308	23,844	168	96	-	-	900	-	-	129,052
GIGELE, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	88,152	8,534	216	360	-	-	-	-	-	96,686
GLENN, THOMAS	PW-FLEET	Fleet Automotive Body Tech	93,351	21,086	190	104	-	-	-	-	-	114,437
GLOODT, JACOB	FIRE-OPERATIONS	Battalion Chief Operations	151,828	23,844	312	720	-	-	-	-	-	175,672
GOLUBEVA, OLGA	FINANCE	Senior Accountant	88,086	6,842	91	128	-	-	-	-	-	94,928
GRABOWSKI, JAKE G	POLICE	Patrol Officer	120,146	8,534	112	96	-	-	900	-	-	129,580
GREET, MICHAEL	POLICE	Police Sergeant	159,430	23,844	224	96	-	-	900	-	-	184,174
GROSSMAN, TAMMIE	DEV CUST SVC AD	Development Customer Svc Director	166,755	23,844	188	188	-	-	-	-	-	190,599
GUTIERREZ, ALFREDO	PW-BLDG MAINT	Bldng Maint Contract Coordinator	80,072	8,534	188	225	-	-	-	-	-	88,606
GUY, STEVEN	POLICE	Patrol Officer	118,282	23,844	280	96	-	-	900	-	-	143,026
GUZA, TIMOTHY	POLICE	Patrol Officer	105,691	2,845	224	96	-	-	900	-	-	109,436
HAAG, JACOB	FIRE-OPERATIONS	Firefighter Paramedic	147,948	16,557	264	768	-	-	-	-	-	164,505
HANLEY, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	83,996	23,844	216	336	-	-	-	-	-	107,840
HARDAWAY, ALEJANDRO	FINANCE	Finance Office Manager	71,397	23,844	216	113	-	-	-	-	-	95,241
HARGROVE, QUINN	PW-WATER	Water + Sewer Worker II	75,468	23,844	120	96	-	-	-	-	-	99,312
HARTL JR., OTTO	PW-FLEET	Fleet Automotive Crew Chief	98,460	23,844	152	96	-	-	-	-	-	122,304
HARTLEY, BRETT	FIRE-OPERATIONS	Firefighter Paramedic	135,974	23,844	264	792	-	-	-	-	-	159,818
HARVEY, ANTHONY	POLICE	Patrol Officer	117,759	19,145	168	96	-	-	900	-	-	137,804
HENKELMAN, MICHAEL	FIRE-OPERATIONS	Fire Lieutenant	139,585	23,844	312	720	-	-	-	-	-	163,429
HERNANDEZ, ERIC	POLICE	Patrol Officer	104,818	21,086	168	96	-	-	900	-	-	126,804
HERZOG, JEFFREY	FIRE-OPERATIONS	Firefighter Paramedic	147,696	23,844	312	792	-	-	-	-	-	171,540
HOLDMAN, NATHAN	FIRE-OPERATIONS	Firefighter Paramedic	137,819	8,534	216	720	-	-	-	-	-	146,353
HOWELL, KAITLIN J	POLICE	Patrol Officer	96,017	23,844	112	96	-	-	900	-	-	120,761
HUMMONS, JOHN	POLICE	Patrol Officer	122,487	23,844	280	96	-	-	900	-	-	147,231
HUSKA, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	111,092	23,844	264	720	-	-	-	-	-	134,936
JACKSON, KEVIN	VILLAGE MANAGER	Village Manager	182,954	18,877	112	75	-	1,800	-	100,000	10,000	203,630
JACKSON, RASHEDA	LAW	Assistant Village Attorney	113,760	0	113	150	-	-	-	-	-	113,760
JACOBSEN, ERIC	COMMUNICATIONS	Commnications Asst/Social Media Coord	79,908	0	113	150	-	-	-	-	-	79,908

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JACOBSON, DAVE	POLICE	Police Commander - Patrol	166,360	23,844	200	240	-	-	-	-	-	190,204
JIMENEZ JR, JAVIER	POLICE	Patrol Officer	100,926	6,842	112	96	-	-	900	-	-	108,668
JOHNSON, SHATONYA	POLICE	Police Chief	163,090	23,844	200	240	-	-	-	-	-	186,934
JONES, GRANT	PW-FORESTRY	Forestry Superintendent	93,942	23,844	113	113	-	-	-	-	2,500	117,786
JORDAN, KYLE	POLICE	Patrol Officer	101,645	23,844	112	96	-	-	900	-	-	126,389
JUDAH, JADEER	FIRE-OPERATIONS	Firefighter Paramedic	120,997	16,557	264	768	-	-	-	-	-	137,554
JULIANO, JILL	PW-ENGINEER	Civil Engineer II	98,821	8,534	113	167	-	-	-	-	-	107,355
KAMYKOWSKI, GLENN	PW-FLEET	Fleet Automotive Technician	75,171	19,145	190	96	-	-	-	-	-	94,316
KANE, PAUL	POLICE	Police Commander - Patrol	137,318	0	113	120	-	-	-	-	-	137,318
KANIECKI, BRIAN	POLICE	Patrol Officer	124,056	8,534	168	96	-	-	900	-	-	133,490
KARLOVITZ, JEFFREY	PW-WATER	Water + Sewer Worker	82,303	19,145	85	96	-	-	-	-	-	101,448
KASS, ANTHONY	POLICE	Patrol Officer	110,955	8,534	224	96	-	-	900	-	-	120,389
KEANE, SEAN	DCS	Parking Mobility Services Manager	88,086	7,500	75	113	-	-	-	-	-	95,586
KEENAN, CHRISTOPHER	FIRE-OPERATIONS	Firefighter Paramedic	136,301	23,844	312	792	-	-	-	-	-	160,145
KELLY, MICHAEL	POLICE	Patrol Officer	116,870	21,086	280	96	-	-	900	-	-	138,856
KERLEY, PAUL	POLICE	Patrol Officer	110,515	23,844	224	96	-	-	900	-	-	135,259
KILKEVICIUS, TOMAS	IT	Info Technology Ops Mgr	97,666	23,844	150	225	-	-	-	-	-	121,510
KIM, CHRISTOPHER	PW-ENGINEER	Civil Engineer I	71,386	8,534	75	113	-	-	-	-	-	79,920
KIM, LEE	POLICE	Patrol Officer	94,523	8,534	112	96	-	-	900	-	-	103,957
KOBYLESKI, RONALD	FIRE-OPERATIONS	Fire Chief	162,827	23,844	188	225	-	-	-	-	-	186,671
KOHLER, MATTHEW	FIRE-OPERATIONS	Firefighter Paramedic	147,216	23,844	264	792	-	-	-	-	-	171,060
KORNATOWSKI, SUZANNE	HUMAN RESOURCES	Human Resources Generalist	85,155	19,145	188	225	-	-	-	-	-	104,300
KRAMER, JOHN	FINANCE	Deputy Chief Financial Officer	123,376	17,882	113	150	-	-	-	-	-	141,258
KREML, JOSEPH	COMMUNICATIONS	VOP TV6 Manager	82,046	21,086	188	225	-	-	-	-	-	103,132
KURASZ, MICHAEL	POLICE	Patrol Officer	102,591	8,534	112	96	-	-	900	-	-	112,025
L'HEUREUX, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	113,202	23,844	216	720	-	-	-	-	-	137,046
LAFLEUR, GARRETT	FIRE-OPERATIONS	Firefighter Paramedic	120,302	23,844	312	720	-	-	-	-	-	144,146
LAGOIA, VINCENT	PW-WATER	Water & Sewer Worker I	76,128	0	80	96	-	-	-	-	-	76,128
LAMBERT, MICHAEL	POLICE	Patrol Officer	116,237	19,145	168	96	-	-	900	-	-	136,282
LANCASTER, ANNIE	FINANCE	Executive Secretary	62,360	19,145	188	225	-	-	-	-	-	81,505
LARSON, JONATHON	POLICE	Patrol Officer	103,467	23,844	224	96	-	-	900	-	-	128,211
LEIN, ANTHONY	FIRE-OPERATIONS	Firefighter Paramedic	137,217	23,844	264	768	-	-	-	-	-	161,061
LEINER, DANIEL	FIRE-OPERATIONS	Firefighter Paramedic	123,435	21,194	264	792	-	-	-	-	-	144,629
LEITL, NATHANIEL	POLICE	Police Sergeant	130,606	23,844	280	96	-	-	900	-	-	155,350
LEMMENNES, JONATHON	POLICE	Patrol Officer	99,231	0	112	96	-	-	900	-	-	100,131
LEWIS, KEITH	PW-STREETS	Equipment Operator	67,644	23,844	200	280	-	-	-	-	-	91,488
LINGENFELTER, STEVEN	FIRE-OPERATIONS	Fire Lieutenant	142,072	23,844	384	792	-	-	-	-	-	165,916
LOCKE, ERIC	POLICE	Patrol Officer	113,475	23,844	224	96	-	-	900	-	-	138,219
LOGAN, VANETTA	VILLAGE MANAGER	Executive Coordinator	86,234	8,534	150	188	-	-	-	-	-	94,768
LOVE, TRACCYE	POLICE	Patrol Sergeant	130,081	23,844	168	96	-	-	900	-	-	154,825
LYNG, SCOTT	FIRE-OPERATIONS	Firefighter Paramedic	120,241	0	216	720	-	-	-	-	-	120,241
MACKEY, CAMERON	POLICE	Patrol Officer	95,601	8,534	112	96	-	-	900	-	-	105,035
MANCE, ANDREA	ADJUDICATION	Executive Secretary	69,889	8,534	188	225	-	-	-	-	-	78,423
MARINIER, RYAN	FIRE-OPERATIONS	Fire Lieutenant	172,157	23,844	384	768	-	-	-	-	-	196,001
MARINO, EUGENE	FIRE-OPERATIONS	Firefighter Paramedic	104,132	23,844	216	288	-	-	-	-	-	127,976
MASON, BRENT	FIRE-OPERATIONS	Firefighter Paramedic	128,766	23,844	264	720	-	-	-	-	-	152,610
MATHENY, VANESSA	DEV CST SVC NBR	Grants Supervisor	82,001	8,534	113	113	-	-	-	-	-	90,535
MAYER, PATRICK	FIRE - OPERATIONS	Firefighter Paramedic	114,683	8,534	216	768	-	-	-	-	-	123,217
MAZUR, THOMAS	FIRE-OPERATIONS	Fire Lieutenant	134,003	23,844	312	720	-	-	-	-	-	157,847
MCCARTHY, KEVIN	POLICE	Patrol Officer	110,645	23,844	280	96	-	-	900	-	-	135,389

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MCINERNEY, DANIEL	FIRE-OPERATIONS	Battalion Chief Operations	144,428	16,557	384	720	-	-	-	-	-	160,985
MCKENNA, JOHN	FIRE-OPERATIONS	Fire Lieutenant	146,375	23,844	384	792	-	-	-	-	-	170,219
MCKENNA, WILLIAM	PW-ENGINEER	Village Engineer	141,662	19,145	188	225	-	-	-	-	-	160,807
MCNABB, JOSHUA	FIRE-OPERATIONS	Firefighter Paramedic	114,364	23,844	216	288	-	-	-	-	-	138,208
MCSHEFFREY, NEIL	PW-FORESTRY	Urban Forestry Technician II	65,255	15,811	200	112	-	-	-	-	-	81,066
MCVEY, CHARLES	POLICE	Patrol Officer	135,442	13,290	280	96	-	-	900	-	-	149,632
MELTON, CEDRIC	COMM RELATIONS	Community Services Director	121,592	8,534	188	225	-	-	-	-	-	130,126
MERCADO, BRETT M	FIRE - OPERATIONS	Firefighter Paramedic	116,952	17,662	216	336	-	-	-	-	-	134,614
MILLER, CHARLES	PW-FLEET	Fleet Automotive Technician	69,374	20,593	101	92	-	-	-	-	-	89,967
MILLER, IAN	POLICE	Patrol Officer	117,416	8,534	224	96	-	-	900	-	-	126,850
MILOSOVIC, JOE	FIRE-OPERATIONS	Firefighter Paramedic	123,653	23,844	312	720	-	-	-	-	-	147,497
MONTERUBIO, KENNETH	PW-WATER	Water Meter Supervisor	72,358	8,534	78	107	-	-	-	-	-	80,892
MONTY, ROBERT	POLICE	Police Sergeant	140,110	23,844	280	96	-	-	900	-	-	164,854
MOONEY-SIMKUS, CHRISTINE	POLICE	Patrol Officer	104,106	23,844	168	96	-	-	900	-	-	128,850
MORAN, JOSEPH	POLICE	Deputy Police Chief	134,272	18,425	138	166	-	-	-	-	-	152,697
MORRIS, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	111,448	23,844	312	720	-	-	-	-	-	135,292
MURGUJA, RUBEN	POLICE	Patrol Officer	102,555	23,844	112	96	-	-	900	-	-	127,299
MURPHY, KELLIE	POLICE	Administrative Commander	84,756	8,534	113	113	-	-	-	-	-	93,290
MURPHY, MICHAEL	POLICE	Patrol Officer	116,643	0	224	96	-	-	900	-	-	117,543
MURPHY, RAPHAEL	POLICE	Patrol Officer	115,957	23,844	224	96	4,800	-	900	-	-	145,501
MURPHY, ROBERT	FIRE-OPERATIONS	Firefighter Lieutenant	164,063	21,086	384	768	-	-	-	-	-	185,149
NASH, JOSEPH	POLICE	Patrol Officer	109,985	16,557	224	96	-	-	900	-	-	127,442
NEPOMUCENO, ALVIN	IT	Info Technology Director	144,481	16,557	188	225	-	-	-	-	-	161,038
NG, BENZ	POLICE	Police Sergeant	131,118	8,534	168	96	-	-	900	-	-	140,552
NIEMAS, TOBIASZ	PW-WATER	Water & Sewer Worker I	66,753	19,660	80	96	-	-	-	-	-	86,413
NIKISCHER, JOHN	POLICE	Police Sergeant	133,777	23,844	224	96	-	-	900	-	-	158,521
O'CONNOR, MICHAEL	POLICE	Patrol Officer	147,483	21,086	280	96	-	-	900	-	-	169,469
OSTRAND, GREGORY E	FIRE - OPERATIONS	Firefighter Paramedic	120,341	23,844	216	336	-	-	-	-	-	144,185
OTTO, ERIC	PW-ENGINEER	Civil Engineer II	79,000	9,754	94	95	-	-	-	-	-	88,754
PADILLA, PABLO	POLICE	Patrol Officer	100,946	13,926	112	96	-	-	900	-	-	115,772
PANTALEO JR, JOSEPH	FIRE-OPERATIONS	Fire Lieutenant	141,267	23,844	312	720	-	-	-	-	-	165,111
PASSARELLA, RICKY	POLICE	Patrol Officer	96,712	16,557	112	96	-	-	900	-	-	114,169
PAULENAS, ANDRIUS	IT	Network Specialist	69,487	23,844	113	150	-	-	-	-	-	93,331
PENDERGRASS, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	123,112	23,844	216	792	-	-	-	-	-	146,956
PHA, TOU	PW-STREETS	Machine Operator	75,438	6,842	80	64	-	-	-	-	-	82,280
POSHEK, JEFFREY	POLICE	Patrol Officer	105,152	23,844	224	96	-	-	900	-	-	129,896
PRATHER-RODGERS, JAMES	POLICE	Patrol Officer	72,585	13,924	168	64	-	-	900	-	-	87,409
PRIMER, SAMUEL	PW-STREETS	Streets Supervisor	72,480	17,220	155	280	-	-	-	-	-	89,700
PRIOR, JEFFREY	DEV CST SVC NBR	Neighborhood Services Manager	102,671	13,290	150	150	-	-	-	-	-	115,961
RADTKE, TONI	POLICE	Patrol Officer	108,044	16,557	224	96	-	-	900	-	-	125,501
RALLIDIS, MICHAEL	POLICE	Police Sergeant	150,050	23,844	280	96	-	-	900	-	-	174,794
REBELES, BRIAN	PW-SEWER	Water + Sewer Worker I	70,593	16,557	80	96	-	-	-	-	-	87,150
REDDINS, ALLAN	POLICE	Patrol Officer	94,865	16,557	112	96	-	-	900	-	-	112,322
REHSE, ROBERT	FIRE-OPERATIONS	Fire Lieutenant	147,510	16,557	384	768	-	-	-	-	-	164,067
REYNOLDS, LADON	POLICE	Police Chief	80,073	7,587	62	74	-	-	-	-	-	87,660
RICCHIO, ANTHONY	POLICE	Patrol Officer	107,907	23,844	168	96	-	-	900	-	-	132,651
RODRIGUEZ, JESUS	PW-STREET LIGHT	Electrician	88,472	0	75	96	-	-	-	-	-	88,472
ROZHON, HENRY	PW-SEWER	Water + Sewer Worker II	72,784	23,844	160	96	-	-	-	-	-	96,628
RUIZ JR., MANUEL	POLICE	Police Sergeant	135,950	23,844	224	96	-	-	900	-	-	160,694
RUMORO, JOHN	POLICE	Patrol Officer	105,958	21,086	280	96	-	-	900	-	-	127,944

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2022

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Loans</u>	<u>Relocation Expenses</u>	<u>Total Compensation Package (TCP)</u>
RUMORO, MICHAEL A	POLICE	Patrol Officer	104,988	8,534	112	96	-	-	900	-	-	114,422
RUSSELL, CAMERON	FIRE-OPERATIONS	Firefighter Paramedic	85,203	8,534	216	288	-	-	-	-	-	93,737
SABALIAUSKAS, VICTOR	PW-BLDG MAINT	Building Maintenance Super	97,949	23,844	185	225	-	-	-	-	-	121,793
SADLER, DUSTYN	FIRE-OPERATIONS	Firefighter Paramedic	124,149	23,844	216	288	-	-	-	-	-	147,993
SANCHEZ, MATEO	FIRE-OPERATIONS	Firefighter Paramedic	122,460	23,844	384	792	-	-	-	-	-	146,304
SANCHEZ, PATRICK	FIRE-OPERATIONS	Firefighter Paramedic	122,703	16,557	264	720	-	-	-	-	-	139,260
SCHAEFFER, RUTH	FINANCE	Account Clerk III	57,519	19,145	188	105	-	-	-	-	-	76,664
SCHAUER, CHRISTOPHER M	FIRE-OPERATIONS	Firefighter Paramedic	109,853	8,534	216	336	-	-	-	-	-	118,387
SCHEJBAL, JOSEPH	POLICE	Patrol Officer	118,745	23,844	280	96	-	-	900	-	-	143,489
SHELL, ANGELA	COMMUNICATIONS	Social Media Coordinator	61,482	23,844	113	188	-	-	-	-	-	85,326
SCHICK, MELISSA	FIRE-OPERATIONS	Firefighter Paramedic	90,849	8,534	216	288	-	-	-	-	-	99,383
SCHICKER, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	127,946	21,857	264	720	-	-	-	-	-	149,803
SCHROCK, MATTHEW	POLICE	Patrol Officer	119,704	16,557	168	96	-	-	900	-	-	137,161
SCHWAB, RONALD	PW-STREETS	Equipment Operator	75,535	6,842	200	272	-	-	-	-	-	82,377
SCULLY, MICHAEL	PW-FLEET	Fleet Automotive Technician	86,839	21,086	114	96	-	-	-	-	-	107,925
SEAT, KEITH	PW-STREET LIGHT	Senior Electrician	87,363	23,844	160	96	-	-	-	-	-	111,207
SEMELKA, SARA	HEALTH	Health Education Manager	91,624	0	75	113	-	-	-	-	-	91,624
SHELLEY, LISA	VILLAGE MANAGER	Deputy Village Manager	178,050	23,844	188	225	-	-	-	-	-	201,894
SMITH, ADAM	FIRE-OPERATIONS	Firefighter Paramedic	124,573	19,145	264	720	-	-	-	-	-	143,718
SMITH, THEODORE	POLICE	Patrol Officer	120,274	23,844	224	96	-	-	900	-	-	145,018
SOCHAKI, JASON	PW-FORESTRY	Maint Crew Chief	62,322	19,145	80	113	-	-	-	-	-	81,467
SOMERVILLE, MACEO	POLICE	Community Service Officer	86,485	8,534	200	96	-	-	600	-	-	95,619
SPAGNOLI, DAVID	FIRE-OPERATIONS	Fire Lieutenant	141,224	23,844	384	720	-	-	-	-	-	165,068
SPROULE, ROBERT	PW-FORESTRY	Director Public Works	145,228	19,145	113	150	-	-	-	-	-	164,373
STANFORD, ALVIN	POLICE	Patrol Officer	103,634	16,557	224	96	-	-	900	-	-	121,091
STEFANIK, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	120,396	23,844	216	336	-	-	-	-	-	144,240
STEFFEN, TIMOTHY	FIRE-OPERATIONS	Firefighter Paramedic	123,574	23,844	264	768	-	-	-	-	-	147,418
STEPHANIDES, PAUL	LAW	Village Attorney	190,007	16,557	150	150	-	-	-	-	-	206,564
STEWART, SCHONELLA	POLICE	Police Commander - Patrol	156,692	8,534	224	96	-	-	900	-	-	166,126
STURDIVANT, PAUL	PARKING SERVICE	Parking Facilities Supervisor	83,385	21,086	188	488	-	-	-	-	-	104,471
SUDKAMP, MARILYN	PW-ENGINEER	Civil Engineer II	71,808	3,369	57	86	-	-	-	-	-	75,177
SUTAITE, KAMILE	POLICE	Patrol Officer	138,372	8,534	112	96	-	-	900	-	-	147,806
TAMAS-ORLANDEA, DELIA	PARKING SERVICE	Parking Facilities Supervisor	84,304	16,557	150	225	-	-	-	-	-	100,861
TCHANG, KIRA	HR	Asst Village Mgr/HR Director	143,718	23,844	113	113	-	-	-	-	-	167,562
TERRY, JOSEPH	FIRE-OPERATIONS	Deputy Fire Chief	158,219	23,844	150	199	-	-	-	-	-	182,063
THOMAS, KORRY	POLICE	Patrol Officer	110,315	23,844	168	96	-	-	900	-	-	135,059
THOMPSON, MARK	FIRE-ADMIN	Fire Marshall	90,200	14,638	113	113	-	-	-	-	-	104,838
TOTH, ROBERT	FIRE-OPERATIONS	Fire Lieutenant	146,299	16,557	312	720	-	-	-	-	-	162,856
TOWLER, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	152,521	8,534	312	768	-	-	-	-	-	161,055
TROIK, DUSTIN	POLICE	Patrol Officer	113,003	16,557	312	96	-	-	900	-	-	130,460
UNZICKER, TIMOTHY	POLICE	Patrol Officer	120,866	16,557	280	96	-	-	900	-	-	138,323
VALENTINE, JAMES	POLICE	Patrol Officer	134,557	23,844	280	96	-	-	900	-	-	159,301
VAUGHN, ANDREW	POLICE	Patrol Officer	84,078	19,869	112	96	-	-	900	-	-	104,847
VELASQUEZ, ORLANDO	PW-WATER	Senior Pumping Station Operator	104,494	0	86	96	-	-	-	-	-	104,494
VELEZ, NICHOLAS	POLICE	Police Sergeant	141,385	21,086	224	96	-	-	900	-	-	163,371
VERGE II, DERRICK	POLICE	Patrol Officer	106,477	23,844	224	96	-	-	900	-	-	131,221
VIVO, VICTOR	POLICE	Patrol Officer	96,351	16,557	112	96	-	-	900	-	-	113,808
WATERS, CHRISTINA M	HR	Village Clerk	76,625	23,844	88	126	-	-	-	-	-	100,469
WEIDNER, JOHN	FIRE-OPERATIONS	Firefighter Paramedic	138,773	23,844	384	720	-	-	-	-	-	162,617
WIELEBNICKI, JOHN	PW-ADMIN	Public Works Director	108,281	8,279	75	112	-	-	-	-	-	116,560

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2022

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Loans</u>	<u>Relocation Expenses</u>	<u>Total Compensation Package (TCP)</u>
YOUSUF, MOIN	IT	Systems Analyst	86,165	23,844	180	105	-	-	-	-	-	110,009
ZAYYAD, AHMAD	VILLAGE MANAGER	Deputy Village Manager	129,756	23,844	113	113	-	-	-	-	-	153,600
"Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, relocation allowance, vacation days granted and sick days granted.												
* a) Wages are actual through November 5, 2022 and estimated for the last three payrolls by adding the current regular pay per payroll. Therefore, actual W-2 wages may differ slightly from the wages noted on this schedule.												
b) Wages do not reflect retroactive compensation for certain employees pursuant to pending collective bargaining negotiations												