

2024 Work Plan for Community Relations Commission

The CRC seeks to:

- Support the Village-wide implementation of governing for Racial Equity.
- Advise the village board on how best to engage the community
- Engage in events/activities identified in this work plan

CATEGORY	ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
Institutional change	“to encourage and foster fair and equal treatment under the law to all”	<ul style="list-style-type: none"> • Promote the adoption of the Village-Wide resolution to govern for racial equity and support the implementation of the same • Provide support on the Racial Equity Assessment in tandem with the DEI division. • Develop recommendations based on observation, data collection, lived experience, and available village tools. 	<ul style="list-style-type: none"> • Governance and delivery of services in a racially equitable manner • Increased awareness of the application of racial equity. • Providing data to inform governing bodies ,and the public on equity issues. 	Ongoing	NA

Education	<p>“Works to ensure good human, race, and community relations”</p>	<ul style="list-style-type: none"> ● Racial equity toolkit training for the CRC ● Any additional training available and useful for commission members ● Continuous evaluation of CRC work and develop impact indicators 	<ul style="list-style-type: none"> ● Enhancing competencies around social justice. ● More efficient and equitable commission. 	3rd quarter and 2nd quarter	\$1500
Community Engagement	<p>“Works to ensure good human, race, and community relations”</p> <p>“To develop improved intergroup relations”</p>	<ul style="list-style-type: none"> ● Juneteenth 	<ul style="list-style-type: none"> ● Increased education ● Connection and celebration of community. 	1st and 2nd Quarter	\$10,000