

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2019**

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u>     | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|-------------------------|-------------------|---------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| AGHAJAN, ROBERT         | POLICE            | Patrol Officer                  | 92,990              | 8,708                               | 113                          | 104                      | -                        | -                        | 900                       | 101,698                                 |
| AGNEW, MARYNDA          | VILLAGE MANAGER   | Sustainability Coordinator      | 73,361              | 8,708                               | 75                           | 113                      | -                        | -                        | -                         | 82,069                                  |
| ALMONACI, ROCIO         | IT                | Systems Analyst                 | 69,564              | 8,708                               | 75                           | 113                      | -                        | -                        | -                         | 78,272                                  |
| ALVAREZ, ANDRES         | POLICE            | Patrol Officer                  | 103,168             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 127,499                                 |
| ANDERSON, ROBERT        | ADJUDICATION      | Director of Adjudication        | 108,488             | 24,331                              | 113                          | 150                      | -                        | -                        | -                         | 132,819                                 |
| ANTOS, RANDALL          | FIRE-OPERATIONS   | Firefighter Paramedic           | 139,867             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 164,198                                 |
| AUSMANN, STEVE          | FIRE-OPERATIONS   | Firefighter Paramedic           | 133,721             | 0                                   | 384                          | 720                      | -                        | -                        | -                         | 133,721                                 |
| BABINSKI, ROMAN         | PW-ENGINEER       | Civil Engineer II               | 86,949              | 13,561                              | 188                          | 225                      | -                        | -                        | -                         | 100,510                                 |
| BALLARD, WILLIAM        | POLICE            | Police Sergeant                 | 137,483             | 16,895                              | 282                          | 104                      | -                        | -                        | 900                       | 154,378                                 |
| BALTHAZAR, ERIC         | DEV CST SVC PER   | Building Inspector              | 60,927              | 19,536                              | 75                           | 113                      | -                        | -                        | -                         | 80,463                                  |
| BARBAHEN , MARGARET C   | POLICE            | Patrol Officer                  | 73,957              | 7,653                               | 112                          | 104                      | -                        | -                        | 900                       | 81,610                                  |
| BARRERA, MIGUEL         | POLICE            | Patrol Officer                  | 118,030             | 0                                   | 224                          | 104                      | -                        | -                        | 900                       | 118,030                                 |
| BARRIENTOS, VICTORIO    | POLICE            | Patrol Officer                  | 122,641             | 14,937                              | 224                          | 104                      | -                        | -                        | 900                       | 137,578                                 |
| BARTELT, SCOTT          | FIRE-ADMIN        | Deputy Fire Chief               | 138,582             | 21,517                              | 188                          | 488                      | -                        | -                        | -                         | 160,099                                 |
| BAUDO, PAUL             | POLICE            | Police Sergeant                 | 142,004             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 166,335                                 |
| BERTELS, JOSHUA         | POLICE            | Police Sergeant                 | 136,782             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 161,113                                 |
| BIRING, FRED            | PW-WATER          | Sr Pumping Station Operator     | 92,702              | 16,895                              | 121                          | 104                      | -                        | -                        | -                         | 109,597                                 |
| BLANKENSHIP, BENNETT J  | PW-WATER          | Pumping Station Operator        | 68,713              | 13,561                              | 120                          | 104                      | -                        | -                        | -                         | 82,274                                  |
| BONGAT, RONALD          | POLICE            | Police Sergeant                 | 119,474             | 16,895                              | 280                          | 104                      | -                        | -                        | 900                       | 136,369                                 |
| BONIN, KATHLEEN         | POLICE            | Community Service Officer       | 61,109              | 19,536                              | 200                          | 104                      | -                        | -                        | 600                       | 80,645                                  |
| BRELAND, DERRICK        | PW-STREETS        | Equipment Operator              | 67,894              | 14,937                              | 160                          | 280                      | -                        | -                        | -                         | 82,831                                  |
| BRIMMER, JESSICA        | POLICE            | Patrol Officer                  | 124,013             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 132,721                                 |
| BRINKMAN, SCOTT         | PW-STREETS        | Streets Superintendent          | 96,886              | 8,708                               | 188                          | 225                      | -                        | -                        | -                         | 105,594                                 |
| BROWN, DAVID K          | PW-FLEET          | Fleet Automotive Technician     | 78,362              | 0                                   | 75                           | 104                      | -                        | -                        | -                         | 78,362                                  |
| BRUCE, MICHAEL          | DEV CST SVC PLN   | Zoning Administrator            | 77,646              | 0                                   | 150                          | 104                      | -                        | -                        | -                         | 77,646                                  |
| BRUESCH, BRIAN          | POLICE            | Patrol Officer                  | 105,528             | 6,982                               | 112                          | 104                      | -                        | -                        | 900                       | 112,510                                 |
| BRUNO, STANISLAO        | POLICE            | Patrol Officer                  | 110,012             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 118,720                                 |
| BRYANT, VINCENT         | PW-ENVIRO SERV    | Environmental Svcs Control Ofcr | 66,038              | 14,937                              | 188                          | 488                      | -                        | -                        | -                         | 80,975                                  |
| BURGESS, COLIN          | FIRE-OPERATIONS   | Firefighter Paramedic           | 82,595              | 16,895                              | 216                          | 288                      | -                        | -                        | -                         | 99,490                                  |
| BUSH, KYLE              | FIRE-OPERATIONS   | Firefighter Paramedic           | 136,531             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 160,862                                 |
| BYINGTON, ZACHARY       | FIRE-OPERATIONS   | Firefighter Paramedic           | 114,627             | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 138,958                                 |
| CAMERON, DAVID          | FIRE-OPERATIONS   | Firefighter Paramedic           | 108,281             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 132,612                                 |
| CARBONNEAU, THOMAS      | FIRE-OPERATIONS   | Firefighter Paramedic           | 82,230              | 8,708                               | 216                          | 288                      | -                        | -                        | -                         | 90,938                                  |
| CARVER, DAWN            | POLICE            | Patrol Officer                  | 108,822             | 0                                   | 224                          | 104                      | -                        | -                        | 900                       | 108,822                                 |
| CASTANEDA, JOEL         | POLICE            | Patrol Officer                  | 131,096             | 19,536                              | 280                          | 104                      | -                        | -                        | 900                       | 150,632                                 |
| CHARLEY, MICHAEL        | HEALTH            | Health Director                 | 111,006             | 19,536                              | 150                          | 226                      | -                        | -                        | -                         | 130,542                                 |
| CHERVINKO, STEVEN       | PW-STREETS        | Equipment Operator              | 78,298              | 21,517                              | 200                          | 280                      | -                        | -                        | -                         | 99,815                                  |
| CILEK, TIMOTHY          | FIRE-OPERATIONS   | Firefighter Paramedic           | 126,543             | 8,708                               | 216                          | 720                      | -                        | -                        | -                         | 135,251                                 |
| COLEMAN, ANTHONY        | POLICE            | Patrol Officer                  | 117,405             | 24,331                              | 280                          | 104                      | 4800                     | -                        | 900                       | 141,736                                 |
| COLLINS, KEVIN          | POLICE            | Police Sergeant                 | 132,345             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 156,676                                 |
| CONTE, PHILIPP          | FIRE-OPERATIONS   | Firefighter Paramedic           | 107,043             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 131,374                                 |
| COOK, KRISTIN           | POLICE            | Patrol Officer                  | 116,592             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 125,300                                 |
| COTE II, JEROME         | FIRE-OPERATIONS   | Fire Lieutenant                 | 136,507             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 160,838                                 |

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2019**

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| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u>       | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|-------------------------|-------------------|-----------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| CROWLEY, KEN            | PW-FLEET          | Fleet Services Superintendent     | 95,627              | 16,895                              | 188                          | 488                      | -                        | -                        | -                         | 112,522                                 |
| CUNZALO JR, LEONARD     | POLICE            | Patrol Officer                    | 107,554             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 116,262                                 |
| CURTIN, JOHN            | POLICE            | Police Sergeant                   | 149,860             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 174,191                                 |
| CUTAIA, STEVEN          | DEV CST SVC PER   | Permit Processing Mgr/Chief Bld   | 114,280             | 24,331                              | 113                          | 113                      | -                        | -                        | -                         | 138,611                                 |
| DAVIS, CAMERON          | DEV CUST SVC AD   | Asst Director Dev Cust Service    | 126,212             | 8,708                               | 113                          | 113                      | -                        | -                        | -                         | 134,920                                 |
| DAWSON, ELLIOT C        | POLICE            | Patrol Officer                    | 88,440              | 6,982                               | 112                          | 104                      | -                        | -                        | 900                       | 95,422                                  |
| DENNIS, JOSHUA          | POLICE            | Community Service Officer         | 57,029              | 24,331                              | 160                          | 104                      | -                        | -                        | 600                       | 81,360                                  |
| DEUHLER, SAMANTHA       | POLICE            | Police Sergeant                   | 133,587             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 142,295                                 |
| DEXTER, STACY           | DEV CST SVC PER   | Permits Services Supervisor       | 69,316              | 19,536                              | 75                           | 113                      | -                        | -                        | -                         | 88,852                                  |
| DOELL, ZACKARY          | POLICE            | Patrol Officer                    | 92,951              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 101,659                                 |
| DONAIRE, LEONARD        | POLICE            | Patrol Officer                    | 125,759             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 150,090                                 |
| DONOVAN, MARK           | PW-STREETS        | Equipment Operator                | 70,751              | 24,331                              | 160                          | 280                      | -                        | -                        | -                         | 95,082                                  |
| DRANSOFF, THOMAS        | POLICE            | Police Commander - Patrol         | 154,650             | 24,331                              | 160                          | 241                      | -                        | -                        | -                         | 178,981                                 |
| DRAZNER, STEVEN         | FINANCE           | Chief Financial Officer           | 153,087             | 6,982                               | 150                          | 113                      | -                        | -                        | -                         | 160,069                                 |
| DULSKI, MICHAEL         | POLICE            | Patrol Officer                    | 116,236             | 6,982                               | 168                          | 104                      | -                        | -                        | 900                       | 123,218                                 |
| DUNN, WILLIAM           | POLICE            | Patrol Officer                    | 105,442             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 129,773                                 |
| DURAJ, CONRAD           | FIRE-OPERATIONS   | Firefighter Paramedic             | 76,606              | 6,982                               | 216                          | 288                      | -                        | -                        | -                         | 83,588                                  |
| DWYER, MARK             | DEV CST SVC NBR   | Grants Supervisor                 | 75,455              | 13,561                              | 150                          | 226                      | -                        | -                        | -                         | 89,016                                  |
| EBSEN, THOMAS           | FIRE-ADMIN        | Fire Chief                        | 155,376             | 19,536                              | 188                          | 488                      | -                        | -                        | -                         | 174,912                                 |
| EPISCOPO, ANGELO        | POLICE            | Police Sergeant                   | 137,673             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 162,004                                 |
| EURKAITIS, CHRISTOPHER  | FIRE-OPERATIONS   | Firefighter Paramedic             | 109,911             | 21,517                              | 312                          | 720                      | -                        | -                        | -                         | 131,428                                 |
| FADDEN, KEVIN           | FIRE-OPERATIONS   | Battalion Chief Operations        | 141,930             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 166,261                                 |
| FAILOR, CRAIG           | DEV CST SVC PLN   | Village Planner                   | 114,556             | 24,331                              | 150                          | 226                      | -                        | -                        | -                         | 138,887                                 |
| FARNON, WILLIAM         | FIRE-OPERATIONS   | Firefighter Paramedic             | 79,440              | 8,708                               | 216                          | 288                      | -                        | -                        | -                         | 88,148                                  |
| FARRERA, DIANA          | HUMAN RESOURCES   | Human Resources Generalist        | 81,398              | 0                                   | 113                          | 150                      | -                        | -                        | -                         | 81,398                                  |
| FENSKE, MICHAEL         | POLICE            | Patrol Officer                    | 106,708             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 131,039                                 |
| FENWICK, MICHAEL        | PW-WATER          | Water and Sewer Supervisor        | 85,273              | 16,895                              | 150                          | 188                      | -                        | -                        | -                         | 102,168                                 |
| FERRIER, ZACHARY        | POLICE            | Patrol Officer                    | 87,032              | 24,331                              | 112                          | 104                      | -                        | -                        | 900                       | 111,363                                 |
| FOYTIK, RICHARD         | POLICE            | Patrol Officer                    | 92,185              | 13,561                              | 112                          | 104                      | -                        | -                        | 900                       | 105,746                                 |
| FOYTIK, RONALD          | POLICE            | Patrol Officer                    | 104,233             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 112,941                                 |
| FREELAIN, RASUL         | POLICE            | Patrol Officer                    | 259,512             | 0                                   | 224                          | 104                      | -                        | -                        | 900                       | 259,512                                 |
| FRYE, JONATHAN          | FIRE-OPERATIONS   | Firefighter Paramedic             | 109,308             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 133,639                                 |
| FULTON, THOMAS          | PW-STREETS        | Streets Supervisor                | 87,044              | 21,517                              | 150                          | 225                      | -                        | -                        | -                         | 108,561                                 |
| GHANMA, DANIEL          | POLICE            | Patrol Officer                    | 114,137             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 138,468                                 |
| GILLESPIE, WILLIAM      | DEV CUST SVC PKG  | Parking Mobility Svc Mgr          | 68,238              | 24,331                              | 75                           | 113                      | -                        | -                        | -                         | 92,569                                  |
| GLENN, THOMAS           | PW-FLEET          | Fleet Automotive Body Tech        | 87,362              | 21,517                              | 190                          | 104                      | -                        | -                        | -                         | 108,879                                 |
| GLOODT, JACOB           | FIRE-OPERATIONS   | Fire Lieutenant                   | 133,920             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 158,251                                 |
| GOLUBEVA, OLGA          | FINANCE           | Senior Accountant                 | 64,722              | 13,561                              | 75                           | 113                      | -                        | -                        | -                         | 78,283                                  |
| GRABOWSKI, JAKE G       | POLICE            | Patrol Officer                    | 84,804              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 93,512                                  |
| GREET, MICHAEL          | POLICE            | Police Sergeant                   | 153,453             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 177,784                                 |
| GROSSMAN, TAMMIE        | DEV CUST SVC AD   | Development Customer Svc Director | 153,459             | 24,331                              | 150                          | 188                      | -                        | -                        | -                         | 177,790                                 |
| GUTIERREZ, ALFREDO      | PW-BLDG MAINT     | Bldng Maint Contract Coordinator  | 73,690              | 16,895                              | 150                          | 225                      | -                        | -                        | -                         | 90,585                                  |
| GUY, STEVEN             | POLICE            | Patrol Officer                    | 119,319             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 143,650                                 |

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|-------------------------|-------------------|-----------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| GUZA, TIMOTHY           | POLICE            | Patrol Officer                    | 105,571             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 114,279                                 |
| HAAG, JACOB             | FIRE-OPERATIONS   | Firefighter Paramedic             | 101,096             | 7,653                               | 216                          | 288                      | -                        | -                        | -                         | 108,749                                 |
| HARGROVE, QUINN         | PW-WATER          | Water + Sewer Worker              | 67,369              | 24,331                              | 120                          | 104                      | -                        | -                        | -                         | 91,700                                  |
| HARTL JR., OTTO         | PW-FLEET          | Senior Fleet Automotive Tech      | 88,914              | 24,331                              | 150                          | 104                      | -                        | -                        | -                         | 113,245                                 |
| HARTLEY, BRETT          | FIRE-OPERATIONS   | Firefighter Paramedic             | 112,328             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 136,659                                 |
| HARVEY, ANTHONY         | POLICE            | Patrol Officer                    | 114,166             | 19,536                              | 168                          | 104                      | -                        | -                        | 900                       | 133,702                                 |
| HENDRICKS, CAMERON      | PW-ENVIRO SERV    | Environmental Services Manager    | 77,509              | 19,536                              | 150                          | 188                      | -                        | -                        | -                         | 97,045                                  |
| HENKELMAN, MICHAEL      | FIRE-OPERATIONS   | Fire Lieutenant                   | 128,540             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 152,871                                 |
| HENRY, WILLIAM          | FIRE-OPERATIONS   | Fire Lieutenant                   | 129,171             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 153,502                                 |
| HERNANDEZ, ERIC         | POLICE            | Patrol Officer                    | 115,955             | 7,653                               | 168                          | 104                      | -                        | -                        | 900                       | 123,608                                 |
| HERZOG, JEFFREY         | FIRE-OPERATIONS   | Firefighter Paramedic             | 111,901             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 136,232                                 |
| HOLDMAN, NATHAN         | FIRE-OPERATIONS   | Firefighter Paramedic             | 88,079              | 8,708                               | 216                          | 288                      | -                        | -                        | -                         | 96,787                                  |
| HOWELL, KAITLIN J       | POLICE            | Patrol Officer                    | 70,255              | 0                                   | 112                          | 104                      | -                        | -                        | 900                       | 70,255                                  |
| HUMMONS, JOHN           | POLICE            | Patrol Officer                    | 114,291             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 138,622                                 |
| HUSKA, DANIEL           | FIRE-OPERATIONS   | Firefighter Paramedic             | 104,289             | 8,708                               | 264                          | 720                      | -                        | -                        | -                         | 112,997                                 |
| JACKSON, RASHEDA        | LAW               | Assistant Village Attorney        | 104,860             | 0                                   | 75                           | 113                      | -                        | -                        | -                         | 104,860                                 |
| JACOBSON, DAVE          | POLICE            | Police Commander - Patrol         | 137,968             | 24,331                              | 200                          | 188                      | -                        | -                        | 900                       | 162,299                                 |
| JOHNSON, SHATONYA       | POLICE            | Police Commander - Investigations | 135,366             | 24,331                              | 200                          | 150                      | -                        | -                        | 900                       | 159,697                                 |
| JONES, JENNIFER         | PARKING SERVICE   | Parking Restrictions Coor         | 55,496              | 24,331                              | 150                          | 113                      | -                        | -                        | -                         | 79,827                                  |
| JONES, RAY              | POLICE            | Patrol Officer                    | 103,519             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 127,850                                 |
| JUDAH, JADEER           | FIRE-OPERATIONS   | Firefighter Paramedic             | 118,640             | 16,895                              | 216                          | 720                      | -                        | -                        | -                         | 135,535                                 |
| JULIANO, JILL           | PW-ENGINEER       | Civil Engineer II                 | 76,323              | 8,708                               | 113                          | 150                      | -                        | -                        | -                         | 85,031                                  |
| KAMYKOWSKI, GLENN       | PW-FLEET          | Fleet Automotive Technician       | 72,770              | 19,536                              | 152                          | 104                      | -                        | -                        | -                         | 92,306                                  |
| KANIECKI, BRIAN         | POLICE            | Patrol Officer                    | 121,954             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 130,662                                 |
| KARLOVITZ, JEFFREY      | PW-WATER          | Water + Sewer Worker              | 68,676              | 19,536                              | 80                           | 104                      | -                        | -                        | -                         | 88,212                                  |
| KASS, ANTHONY           | POLICE            | Patrol Officer                    | 107,973             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 132,304                                 |
| KEENAN, CHRISTOPHER     | FIRE-OPERATIONS   | Firefighter Paramedic             | 115,382             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 139,713                                 |
| KELLY, MICHAEL          | POLICE            | Patrol Officer                    | 105,647             | 21,517                              | 280                          | 104                      | -                        | -                        | 900                       | 127,164                                 |
| KENNEY, GRACE           | FINANCE           | Finance Office Manager            | 80,534              | 6,982                               | 188                          | 225                      | -                        | -                        | -                         | 87,516                                  |
| KERLEY, PAUL            | POLICE            | Patrol Officer                    | 122,091             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 146,422                                 |
| KILIKEVICIUS, TOMAS     | IT                | Info Technology Ops Mgr           | 89,855              | 24,331                              | 150                          | 188                      | -                        | -                        | -                         | 114,186                                 |
| KOBYLESKI, RONALD       | FIRE-OPERATIONS   | Battalion Chief Operations        | 141,801             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 166,132                                 |
| KOHLER, MATTHEW         | FIRE-OPERATIONS   | Firefighter Paramedic             | 111,855             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 136,186                                 |
| KOPERNIAK, MICHAEL      | PW-ENGINEER       | Civil Engineer II                 | 92,201              | 8,708                               | 188                          | 488                      | -                        | -                        | -                         | 100,909                                 |
| KORNATOWSKI, SUZANNE    | HUMAN RESOURCES   | Human Resources Generalist        | 79,359              | 19,536                              | 188                          | 225                      | -                        | -                        | -                         | 98,895                                  |
| KRAMER, JOHN            | FINANCE           | Deputy Chief Financial Officer    | 113,490             | 24,331                              | 113                          | 113                      | -                        | -                        | -                         | 137,821                                 |
| KREML, JOSEPH           | COMMUNICATIONS    | VOP TV6 Manager                   | 75,484              | 21,517                              | 150                          | 225                      | -                        | -                        | -                         | 97,001                                  |
| KUTZ, BYRON             | PW-ENGINEER       | Assistant Village Engineer        | 97,539              | 8,708                               | 113                          | 150                      | -                        | -                        | -                         | 106,247                                 |
| L'HEUREUX, MICHAEL      | FIRE-OPERATIONS   | Firefighter Paramedic             | 81,915              | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 106,246                                 |
| LAFLEUR, GARRETT        | FIRE-OPERATIONS   | Firefighter Paramedic             | 131,092             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 155,423                                 |
| LAMBERT, MICHAEL        | POLICE            | Patrol Officer                    | 107,529             | 19,536                              | 168                          | 104                      | -                        | -                        | 900                       | 127,065                                 |
| LANCASTER, ANNIE        | FINANCE           | Executive Secretary               | 61,631              | 19,536                              | 150                          | 225                      | -                        | -                        | -                         | 81,167                                  |
| LARSON, JONATHON        | POLICE            | Patrol Officer                    | 105,298             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 129,629                                 |

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|--------------------------|-------------------|------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| LEIN, ANTHONY            | FIRE-OPERATIONS   | Firefighter Paramedic        | 104,718             | 6,982                               | 216                          | 288                      | -                        | -                        | -                         | 111,700                                 |
| LEINER, DANIEL           | FIRE-OPERATIONS   | Firefighter Paramedic        | 103,125             | 16,895                              | 216                          | 288                      | -                        | -                        | -                         | 120,020                                 |
| LEITL, NATHANIEL         | POLICE            | Patrol Officer               | 111,757             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 136,088                                 |
| LEWIS, KEITH             | PW-STREETS        | Equipment Operator           | 76,346              | 24,331                              | 200                          | 280                      | -                        | -                        | -                         | 100,677                                 |
| LIMON, FRANK             | POLICE            | Deputy Police Chief          | 97,374              | 24,331                              | 80                           | 120                      | -                        | -                        | -                         | 121,705                                 |
| LING, DAVID              | FIRE-OPERATIONS   | Firefighter Paramedic        | 113,839             | 0                                   | 312                          | 720                      | -                        | -                        | -                         | 113,839                                 |
| LINGENFELTER, STEVEN     | FIRE-OPERATIONS   | Fire Lieutenant              | 122,702             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 147,033                                 |
| LOCKE, ERIC              | POLICE            | Patrol Officer               | 114,275             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 138,606                                 |
| LOGAN, VANETTA           | VILLAGE MANAGER   | Executive Coordinator        | 79,462              | 8,708                               | 113                          | 188                      | -                        | -                        | -                         | 88,170                                  |
| LOVE, TRACCY             | POLICE            | Patrol Officer               | 117,151             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 141,482                                 |
| LYNG, SCOTT              | FIRE-OPERATIONS   | Firefighter Paramedic        | 88,991              | 0                                   | 216                          | 288                      | -                        | -                        | -                         | 88,991                                  |
| MANCE, ANDREA            | ADJUDICATION      | Executive Secretary          | 68,859              | 16,895                              | 188                          | 225                      | -                        | -                        | -                         | 85,754                                  |
| MARCHESE, PETER          | POLICE            | Patrol Officer               | 112,312             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 121,020                                 |
| MARINIER, RYAN           | FIRE-OPERATIONS   | Firefighter Paramedic        | 130,618             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 154,949                                 |
| MASON, BRENT             | FIRE-OPERATIONS   | Firefighter Paramedic        | 98,835              | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 123,166                                 |
| MAYER, PATRICK           | FIRE - OPERATIONS | Firefighter Paramedic        | 88,190              | 8,708                               | 216                          | 288                      | -                        | -                        | -                         | 96,898                                  |
| MAZUR, THOMAS            | FIRE-OPERATIONS   | Firefighter Paramedic        | 107,717             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 132,048                                 |
| MCCARTHY, KEVIN          | POLICE            | Patrol Officer               | 116,872             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 141,203                                 |
| MCINERNEY, DANIEL        | FIRE-OPERATIONS   | Fire Lieutenant              | 122,678             | 16,895                              | 384                          | 720                      | -                        | -                        | -                         | 139,573                                 |
| MCKENNA, JOHN            | FIRE-OPERATIONS   | Fire Lieutenant              | 122,193             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 146,524                                 |
| MCKENNA, WILLIAM         | PW-ENGINEER       | Village Engineer             | 130,332             | 19,536                              | 188                          | 225                      | -                        | -                        | -                         | 149,868                                 |
| MCSHEFFREY, NEIL         | PW-FORESTRY       | Urban Forestry Technician II | 64,199              | 21,517                              | 200                          | 113                      | -                        | -                        | -                         | 85,716                                  |
| MCVEY, CHARLES           | POLICE            | Patrol Officer               | 130,439             | 13,561                              | 280                          | 104                      | -                        | -                        | 900                       | 144,000                                 |
| MELTON, CEDRIC           | COMM RELATIONS    | Community Services Director  | 114,754             | 8,708                               | 150                          | 225                      | -                        | -                        | -                         | 123,462                                 |
| MERCADO, BRETT M         | FIRE - OPERATIONS | Firefighter Paramedic        | 80,021              | 6,982                               | 216                          | 288                      | -                        | -                        | -                         | 87,003                                  |
| MEYER, DOUGLAS           | POLICE            | Patrol Officer               | 111,196             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 135,527                                 |
| MILLER, CHARLES          | PW-FLEET          | Fleet Automotive Technician  | 78,400              | 24,331                              | 115                          | 104                      | -                        | -                        | -                         | 102,731                                 |
| MILLER, IAN              | POLICE            | Patrol Officer               | 126,490             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 135,198                                 |
| MILOSOVIC, JOE           | FIRE-OPERATIONS   | Firefighter Paramedic        | 105,989             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 130,320                                 |
| MONTY, ROBERT            | POLICE            | Police Sergeant              | 121,462             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 145,793                                 |
| MOONEY-SIMKUS, CHRISTINE | POLICE            | Patrol Officer               | 106,540             | 24,331                              | 168                          | 104                      | -                        | -                        | 900                       | 130,871                                 |
| MORAN, JOSEPH            | POLICE            | Deputy Police Chief          | 136,282             | 8,708                               | 200                          | 225                      | -                        | -                        | -                         | 144,990                                 |
| MORRIS, JONATHAN         | FIRE-OPERATIONS   | Firefighter Paramedic        | 114,225             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 138,556                                 |
| MURGUIA, RUBEN           | POLICE            | Patrol Officer               | 87,816              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 96,524                                  |
| MURPHY, MICHAEL          | POLICE            | Patrol Officer               | 124,506             | 0                                   | 224                          | 104                      | -                        | -                        | 900                       | 124,506                                 |
| MURPHY, RAPHAEL          | POLICE            | Patrol Officer               | 114,117             | 24,331                              | 224                          | 104                      | 4,800                    | -                        | 900                       | 138,448                                 |
| MURPHY, ROBERT           | FIRE-OPERATIONS   | Firefighter Paramedic        | 132,086             | 21,517                              | 312                          | 720                      | -                        | -                        | -                         | 153,603                                 |
| NASH, JOSEPH             | POLICE            | Patrol Officer               | 114,423             | 16,895                              | 224                          | 104                      | -                        | -                        | 900                       | 131,318                                 |
| NEPOMUCENO, ALVIN        | IT                | Info Technology Director     | 132,925             | 16,895                              | 188                          | 225                      | -                        | -                        | -                         | 149,820                                 |
| NG, BENZ                 | POLICE            | Patrol Officer               | 114,184             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 122,892                                 |
| NIKISCHER, JOHN          | POLICE            | Patrol Officer               | 117,599             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 141,930                                 |
| O'CONNOR, MICHAEL        | POLICE            | Patrol Officer               | 152,914             | 21,517                              | 224                          | 104                      | -                        | -                        | 900                       | 174,431                                 |
| OSTRAND, GREGORY E       | FIRE - OPERATIONS | Firefighter Paramedic        | 72,225              | 16,895                              | 216                          | 288                      | -                        | -                        | -                         | 89,120                                  |

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2019**

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u> | <u>Department</u> | <u>Position Description</u>   | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|-------------------------|-------------------|-------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| PANTALEO JR, JOSEPH     | FIRE-OPERATIONS   | Fire Lieutenant               | 110,372             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 134,703                                 |
| PATTERSON, JOHNNY       | POLICE            | Patrol Officer                | 89,629              | 14,937                              | 280                          | 104                      | -                        | -                        | 900                       | 104,566                                 |
| PAULENAS, ANDRIUS       | IT                | Network Specialist            | 63,970              | 24,331                              | 113                          | 150                      | -                        | -                        | -                         | 88,301                                  |
| PAVLICEK, CARA          | VILLAGE MANAGER   | Village Manager               | 201,603             | 24,331                              | 150                          | 188                      | -                        | 1,200                    | -                         | 225,934                                 |
| PENDERGRASS, MICHAEL    | FIRE-OPERATIONS   | Firefighter Paramedic         | 83,356              | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 107,687                                 |
| PILAFAS, PETER          | FIRE-ADMIN        | Deputy Fire Chief             | 144,918             | 24,331                              | 150                          | 720                      | -                        | -                        | -                         | 169,249                                 |
| POSHEK, JEFFREY         | POLICE            | Patrol Officer                | 106,504             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 130,835                                 |
| POSSEDI, KORTNEY        | POLICE            | Patrol Officer                | 84,883              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 93,591                                  |
| POWELL, MARCUS          | PW-WATER          | Water + Sewer Worker          | 63,869              | 19,536                              | 120                          | 104                      | -                        | -                        | -                         | 83,405                                  |
| POWERS, DAVID           | COMMUNICATIONS    | Communications Director       | 104,692             | 16,895                              | 150                          | 225                      | -                        | -                        | -                         | 121,587                                 |
| PRATHER-RODGERS, JAMES  | POLICE            | Patrol Officer                | 115,935             | 19,536                              | 168                          | 104                      | -                        | -                        | 900                       | 135,471                                 |
| PRIMER, SAMUEL          | PW-STREETS        | Senior Sign + Marking Tech    | 69,519              | 8,708                               | 160                          | 280                      | -                        | -                        | -                         | 78,227                                  |
| PRIOR, JEFFREY          | DEV CST SVC NBR   | Neighborhood Services Manager | 93,437              | 19,536                              | 113                          | 113                      | -                        | -                        | -                         | 112,973                                 |
| RADTKE, TONI            | POLICE            | Patrol Officer                | 112,726             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 121,434                                 |
| RALLIDIS, MICHAEL       | POLICE            | Police Sergeant               | 131,512             | 24,331                              | 280                          | 104                      | -                        | -                        | 900                       | 155,843                                 |
| REBELES, BRIAN          | PW-SEWER          | Water + Sewer Worker          | 67,277              | 24,331                              | 80                           | 104                      | -                        | -                        | -                         | 91,608                                  |
| REHSE, ROBERT           | FIRE-OPERATIONS   | Fire Lieutenant               | 130,803             | 8,708                               | 384                          | 720                      | -                        | -                        | -                         | 139,511                                 |
| REYNOLDS, LADON         | POLICE            | Police Chief                  | 162,479             | 24,331                              | 200                          | 240                      | -                        | -                        | -                         | 186,810                                 |
| RICCHIO, ANTHONY        | POLICE            | Patrol Officer                | 99,269              | 16,895                              | 112                          | 104                      | -                        | -                        | 900                       | 116,164                                 |
| RODRIGUEZ, JESUS        | PW-STREET LIGHT   | Electrician                   | 97,126              | 0                                   | 160                          | 104                      | -                        | -                        | -                         | 97,126                                  |
| ROKNICH, CASSANDRA J    | POLICE            | Patrol Officer                | 80,425              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 89,133                                  |
| ROZHON, HENRY           | PW-SEWER          | Water + Sewer Worker          | 67,472              | 24,331                              | 160                          | 104                      | -                        | -                        | -                         | 91,803                                  |
| RUIZ JR., MANUEL        | POLICE            | Police Sergeant               | 127,944             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 152,275                                 |
| RUMORO, JOHN            | POLICE            | Patrol Officer                | 112,598             | 21,517                              | 280                          | 104                      | -                        | -                        | 900                       | 134,115                                 |
| RUMORO, MICHAEL A       | POLICE            | Patrol Officer                | 90,337              | 8,708                               | 112                          | 104                      | -                        | -                        | 900                       | 99,045                                  |
| RYGH, WILLIAM           | POLICE            | Police Sergeant               | 152,656             | 21,517                              | 280                          | 104                      | -                        | -                        | 900                       | 174,173                                 |
| SABALIAUSKAS, VICTOR    | PW-BLDG MAINT     | Building Maintenance Super    | 90,993              | 24,331                              | 150                          | 225                      | -                        | -                        | -                         | 115,324                                 |
| SADLER, DUSTYN          | FIRE-OPERATIONS   | Firefighter Paramedic         | 72,326              | 16,895                              | 216                          | 288                      | -                        | -                        | -                         | 89,221                                  |
| SANCHEZ, MATEO          | FIRE-OPERATIONS   | Firefighter Paramedic         | 115,165             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 139,496                                 |
| SANCHEZ, PATRICK        | FIRE-OPERATIONS   | Firefighter Paramedic         | 99,964              | 16,895                              | 216                          | 288                      | -                        | -                        | -                         | 116,859                                 |
| SARROS, JAMES           | PW-FLEET          | Fleet Automotive Crew Chief   | 99,862              | 21,517                              | 190                          | 104                      | -                        | -                        | -                         | 121,379                                 |
| SCAMAN, VICTORIA        | VILLAGE CLERK     | Village Clerk                 | 76,625              | 13,561                              | 75                           | 113                      | -                        | -                        | -                         | 90,186                                  |
| SCHAUER, CHRISTOPHER M  | FIRE-OPERATIONS   | Firefighter Paramedic         | 79,858              | 8,708                               | 216                          | 288                      | -                        | -                        | -                         | 88,566                                  |
| SCHEJBAL, JOSEPH        | POLICE            | Patrol Officer                | 110,920             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 135,251                                 |
| SCHICKER, MICHAEL       | FIRE-OPERATIONS   | Firefighter Paramedic         | 113,856             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 138,187                                 |
| SCHROCK, MATTHEW        | POLICE            | Patrol Officer                | 119,228             | 8,708                               | 168                          | 104                      | -                        | -                        | 900                       | 127,936                                 |
| SCHWAB, RONALD          | PW-STREETS        | Equipment Operator            | 72,970              | 24,331                              | 160                          | 280                      | -                        | -                        | -                         | 97,301                                  |
| SCULLY, MICHAEL         | PW-FLEET          | Fleet Automotive Technician   | 82,086              | 21,517                              | 115                          | 104                      | -                        | -                        | -                         | 103,603                                 |
| SEAT, KEITH             | PW-STREET LIGHT   | Electrician                   | 84,862              | 24,331                              | 120                          | 104                      | -                        | -                        | -                         | 109,193                                 |
| SHANKLIN, HALSTON       | PW-STREETS        | Equipment Operator            | 68,948              | 16,895                              | 80                           | 104                      | -                        | -                        | -                         | 85,843                                  |
| SHELLEY, LISA           | VILLAGE MANAGER   | Deputy Village Manager        | 148,072             | 24,331                              | 188                          | 225                      | -                        | -                        | -                         | 172,403                                 |
| SILVA, DANIEL           | POLICE            | Police Sergeant               | 156,753             | 16,895                              | 280                          | 104                      | -                        | -                        | 900                       | 173,648                                 |
| SILVA, DONICIO          | POLICE            | Police Commander - Patrol     | 131,489             | 24,331                              | 200                          | 188                      | -                        | -                        | -                         | 155,820                                 |

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2019**

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

| <u>Last, First Name</u>   | <u>Department</u> | <u>Position Description</u>      | <u>Gross Wages*</u> | <u>Employer Paid Insurance Cost</u> | <u>Vacation Hours Earned</u> | <u>Sick Hours Earned</u> | <u>Housing Allowance</u> | <u>Vehicle Allowance</u> | <u>Clothing Allowance</u> | <u>Total Compensation Package (TCP)</u> |
|---|-------------------|----------------------------------|---------------------|-------------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|---|
| SMITH, ADAM   | FIRE-OPERATIONS   | Firefighter Paramedic            | 105,000             | 0                                   | 216                          | 288                      | -                        | -                        | -                         | 105,000                                 |
| SMITH, THEODORE   | POLICE            | Patrol Officer                   | 112,924             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 137,255                                 |
| SOMERVILLE, MACEO   | POLICE            | Community Service Officer        | 72,645              | 13,561                              | 160                          | 104                      | -                        | -                        | 600                       | 86,206                                  |
| SPAGNOLI, DAVID   | FIRE-OPERATIONS   | Fire Lieutenant                  | 132,674             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 157,005                                 |
| SPOULE, ROBERT  | PW-FORESTRY       | Forestry Superintendent          | 97,363              | 21,517                              | 113                          | 150                      | -                        | -                        | -                         | 118,880                                 |
| STANFORD, ALVIN   | POLICE            | Patrol Officer                   | 107,295             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 131,626                                 |
| STEFANIK, DAVID   | FIRE-OPERATIONS   | Firefighter Paramedic            | 77,170              | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 101,501                                 |
| STEFFEN, TIMOTHY  | FIRE-OPERATIONS   | Firefighter Paramedic            | 110,605             | 24,331                              | 216                          | 288                      | -                        | -                        | -                         | 134,936                                 |
| STEPHANIDES, PAUL   | LAW               | Village Attorney                 | 176,212             | 16,895                              | 150                          | 150                      | -                        | -                        | -                         | 193,107                                 |
| STEWART, SCHONELLA  | POLICE            | Patrol Officer                   | 133,960             | 8,708                               | 224                          | 104                      | -                        | -                        | 900                       | 142,668                                 |
| STURDIVANT, PAUL  | PARKING SERVICE   | Parking Facilities Supervisor    | 77,562              | 21,517                              | 188                          | 488                      | -                        | -                        | -                         | 99,079                                  |
| SUTAITE, KAMILE   | POLICE            | Patrol Officer                   | 105,148             | 7,653                               | 112                          | 104                      | -                        | -                        | 900                       | 112,801                                 |
| TAMAS-ORLANDEA, DELIA   | PARKING SERVICE   | Parking Facilities Supervisor    | 77,562              | 16,895                              | 150                          | 225                      | -                        | -                        | -                         | 94,457                                  |
| TERRY, JOSEPH   | FIRE-OPERATIONS   | Firefighter Paramedic            | 105,747             | 24,331                              | 264                          | 720                      | -                        | -                        | -                         | 130,078                                 |
| THOMAS, KORRY   | POLICE            | Patrol Officer                   | 105,439             | 24,331                              | 112                          | 104                      | -                        | -                        | 900                       | 129,770                                 |
| TOTH, ROBERT  | FIRE-OPERATIONS   | Firefighter Paramedic            | 124,191             | 24,331                              | 312                          | 720                      | -                        | -                        | -                         | 148,522                                 |
| TOWLER, WILLIAM   | FIRE-OPERATIONS   | Fire Lieutenant                  | 130,090             | 8,708                               | 312                          | 720                      | -                        | -                        | -                         | 138,798                                 |
| TROIK, DUSTIN   | POLICE            | Patrol Officer                   | 109,044             | 16,895                              | 224                          | 104                      | -                        | -                        | 900                       | 125,939                                 |
| TWOREK, KENNETH   | POLICE            | Patrol Officer                   | 115,744             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 140,075                                 |
| UNZICKER, TIMOTHY   | POLICE            | Patrol Officer                   | 117,398             | 16,895                              | 280                          | 104                      | -                        | -                        | 900                       | 134,293                                 |
| VALENTINE, JAMES  | POLICE            | Patrol Officer                   | 112,667             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 136,998                                 |
| VELASQUEZ, ORLANDO  | PW-WATER          | Pumping Station Operator         | 81,557              | 0                                   | 80                           | 104                      | -                        | -                        | -                         | 81,557                                  |
| VELEZ, NICHOLAS   | POLICE            | Police Sergeant                  | 130,939             | 21,517                              | 224                          | 104                      | -                        | -                        | 900                       | 152,456                                 |
| VERGE II, DERRICK   | POLICE            | Patrol Officer                   | 105,015             | 24,331                              | 224                          | 104                      | -                        | -                        | 900                       | 129,346                                 |
| WATERS, CHRISTINA M   | HR                | Human Resources Coordinator      | 55,478              | 19,536                              | 75                           | 113                      | -                        | -                        | -                         | 75,014                                  |
| WEIDNER, JOHN   | FIRE-OPERATIONS   | Firefighter Paramedic            | 117,681             | 24,331                              | 384                          | 720                      | -                        | -                        | -                         | 142,012                                 |
| WENZEL, DAVID   | FIRE-OPERATIONS   | Battalion Chief Shift            | 113,295             | 16,895                              | 384                          | 720                      | -                        | -                        | -                         | 130,190                                 |
| WIELEBNICKI, JOHN   | PW-ADMIN          | Public Works Director            | 160,914             | 16,895                              | 150                          | 225                      | -                        | -                        | -                         | 177,809                                 |
| YONG, SUSANNAH  | POLICE            | Crime Analyst                    | 61,783              | 16,895                              | 150                          | 188                      | -                        | -                        | -                         | 78,678                                  |
| YOUSUF, MOIN  | IT                | Systems Analyst                  | 82,965              | 24,331                              | 150                          | 104                      | -                        | -                        | -                         | 107,296                                 |
| ZIEGLER, JASON  | DEV CST SVC NBR   | Neighborhood Services Supervisor | 68,117              | 24,331                              | 75                           | 113                      | -                        | -                        | -                         | 92,448                                  |
| "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted. |                   |                                  |                     |                                     |                              |                          |                          |                          |                           |   |
| * Wages are actual through November 2019 and estimated for December.  |                   |                                  |                     |                                     |                              |                          |                          |                          |                           |   |