

## 2021-2023 Village Board Goals

Adopted June 14, 2021

Goal	Affordability	Safety	Equity	Neighborhoods	Sustainability
	1. Review current policies/ordinances to identify changes that may help make Oak Park more affordable	1. Review non-Police options for 911 responses and non-moving vehicle violations	1. Create a race equity and social justice action plan	1. Focus on COVID recovery that includes infrastructure and business recovery efforts	1. Move forward on adhoc task force recommendations and include target dates for adoption by the Village Board on March 22, 2021
	1a. Re-visit Inclusionary Zoning Ordinance and determine if a trust or fund specifically for affordable housing dollars is needed	2. Review ordinances that disproportionately target black/brown youth and amend/rescind for minor violations	1a. Create racial equity impact tool kit to advance Board equity goals	2. Focus on corridor investment in five-year Capital Improvement Plan (CIP)	1a. Launch public information campaign to market energy efficiency audits and retrofits.
	1b. Review parking processes/fees/laws	3. Review crime statistics and identify ways to balance community safety and enforcement	1b. Maintain GARE membership and leverage its resource into racial equity work of the Village	2a. North Avenue	1b. Modify existing CDBG/Sustainability Residential Retrofit Grant Fund
	2. Limit annual tax levy to 3%	4. Review Police staffing/hiring processes particularly regulations for outside transfers into Department	1c. Pass a resolution to commit to our racial equity goals.	2b. Evaluate Roosevelt Road progress and review opportunities for further investment	1c. Create a reduce energy/encourage solar program (aka solar rebates)
	3. Explore cost of services such as affordable internet services and private versus public-operated utilities.	5. Explore ways to give Citizens Police Oversight Commission independent oversight of Police Department	1d. Upon 2020 Census review, determine if additional metrics are needed to create a baseline understanding of the diversity of our residents in all areas of the community such as school data, home ownership versus rentals, businesses and age-based diversity	3. Explore role of commissions	1d. Contract for short-term, one-time specialized expertise to write a climate action plan
	4. Increase opportunities for community engagement.	6. Explore transformative justice system for youth in adjudication system	1e. Review ordinances and policies for racial inequities	4. Continue efforts to evaluate Village's water loss	1e. Hire permanent, full-time staff person to implement climate action plan
		7. Contract for short term one-time specialized expertise to guide elements of our community safety goals	1f. Consider a racial equity coordinator to be involved in hiring and how we use vendors	5. Explore SMART cities opportunities	2. Generate more ideas on how to grow sustainability fund such as a fee for those not composting
			1g. Increase opportunities for public engagement on policy discussions	6. Explore a vision zero plan for improved pedestrian safety	3. Explore a sustainability incubator (i.e. feasibility study)
					4. Focus on Greenways Plan investments in the Capital Improvement Plan
			1h. Continue to explore reparations		5. Report on status of community gardens and pollinator gardens in the Village

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12-Month Schedule	Affordability	Safety	Equity	Neighborhoods	Sustainability
<b>June</b>					1. 90 day update on Village Board direction from 4/28 will be presented (i.e. Board direction related to Ad Hoc request)
<b>July</b>	2. Three percent cap on tax levy will be incorporated into staff's initial preparation work for FY22 budget introduction Study Session	1. Staff present SAFE-T Act and "Trailer Bill" with implementation requirements/schedule. 7. Schedule interviews for Village Board w/ RFP respondents short list for selection of contractor to guide elements of this goal		1. Present first recommendations related to American Rescue Plan (ARP) inclusive of infrastructure and business recovery programs	1a. Launch public information campaign from (July through December.) 1b. & 1.c Implementation of Sustainability Residential Retrofit and Solar Rebates.
<b>August</b>		7. Approve contractor Agreement w/ scope of services 3. Review of crime stats in context of balancing community safety and enforcement	1 & 1a. Present plan to Village Board for development of racial equity and social justice action plan inclusive of a racial equity impact tool kit		1d. Contract for short-term, one-time specialized expertise to write a climate action plan. 1e. Hire permanent, full-time staff person to implement CAP
<b>September</b>	4. Staff present communications plan for outreach to community for participation in upcoming budget discussions.	4. Staff and Board of Fire/Police Commissioners present Review Police staffing/hiring processes (inclusive of external hires/transfers)	1g. Staff present communications plan to increase opportunities for public engagement on policy discussions	2, 2a, 4 & 5. Five Year CIP Presented inclusive of recommendations related to North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss	4. Five Year CIP Presented inclusive of Greenways Plan implementation options
<b>October</b>	1. As part of FY22 recommended budget, hold discussion specific to all fees for services established by Village and consider impact to affordability		1b. & 1f. As part of FY22 Budget recommendations, include GARE membership and new FTE to coordinate racial equity work	2, 2a, 4 & 5. Adopt CIP. 3. As part of FY22 budget recommendations, explore role of citizen volunteer commissions	2. As part of FY22 recommended budget, hold discussion specific about generation of fees to grow sustainability fund, be mindful of this conflicting with affordability goals
<b>November</b>			1b & 1f. Hold FY22 Budget public hearings inclusive of operating fund commitments to racial equity work (GARE, Staff)	2, 2a, 4 & 5. Hold FY22 Budget public hearings which include funding for North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss. 6. Village Board refer exploration of Vision Zero to Transportation Commission.	2. Options for Sustainability Revenues will be presented along with RFP responses for waste hauling
<b>December</b>				2, 2a, 4 & 5. Adopt FY22 Budget w/ funding for North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss	

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<b>Q1 -22</b>	1. a. and 1.b. Hold two Village Board study sessions for a comprehensive review of (a) IZO an (b) parking system to review history of polices and determine consensus for direction on next steps in policy review	5. Present models for review of complaints related to police conduct by internal and external groups either reporting tithe Village Board, Village Manager or independent.	1c, 1d & 1e. Pass a resolution to commit to our racial equity goals are present plan for review of ordinances and policies related to racial inequities. Hold Study Session on 2020 Census data and determine what additional metrics and needed.	6. Staff present to Transportation Commission vision zero plan for improved pedestrian safety	3 & 5 Present feasibility study on incubator project and present options for community gardens/pollinator gardens in parkways
<b>Q2-22</b>	3. Evaluate the cost of services identified in the Goal and provide report of Village authority to inform costs of services	2. & 6. Present review process for ordinances that disproportionately target black/brown youth and amend/rescind for minor violations. Explore transformative justice system for youth in adjudication system	1h. Continue to explore reparations	2b. Review Roosevelt Road including partnership with Cicero and Berwyn for prior capital project and zoning	