

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY 2017**

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

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Last Name	First Name	Position Description	Gross Wages	Employer Paid Insurance Costs	Vacation Hours Earned	Sick Hours Earned	Housing Allowance	Vehicle Allowance	Clothing Allowance	Total Compensation Package (TCP)
Alvarez	Andres	Patrol Officer	92,786	23,496	224	104	-	-	-	116,282
Ambrose	Anthony	Police Chief	150,389	8,259	200	520	-	-	-	158,648
Anderson	Robert	Director of Adjudication	103,222	23,496	113	150	-	-	-	126,718
Antos	Randall	Firefighter Paramedic	125,155	23,496	216	720	-	-	-	148,651
Ausmann	Steve	Firefighter Paramedic	120,791	2,400	288	720	-	-	-	123,191
Babinski	Roman	Civil Engineer II	80,119	12,932	188	488	-	-	-	93,051
Ballard	William	Police Sergeant	126,905	16,218	280	104	-	-	900	144,023
Barrera	Miguel	Patrol Officer	109,370	23,496	224	104	-	-	-	132,866
Barrientos	Victorio	Patrol Officer	110,487	7,239	224	104	-	-	-	117,726
Bartelt	Scott	Deputy Fire Chief	128,883	20,578	188	488	-	-	-	149,462
Baudo	Paul	Police Sergeant	125,421	23,496	224	104	-	-	900	149,817
Berens-Haas	Kathleen	Sanitarian	71,312	20,578	188	104	-	-	-	91,890
Bertels	Joshua	Patrol Officer	112,806	23,496	168	104	-	-	-	136,302
Biring	Fred	Sr Pumping Station Operator	83,510	16,218	120	104	-	-	-	99,728
Bongat	Ronald	Patrol Officer	99,428	8,259	224	104	-	-	-	107,687
Bonin	Kathleen	Community Service Officer	57,852	18,684	200	104	-	-	600	77,135
Breland	Derrick	Equipment Operator	61,663	14,478	160	280	-	-	-	76,141
Brimmer	Jessica	Patrol Officer	105,487	8,259	112	104	-	-	-	113,746
Brinkman	Scott	Streets Superintendent Exempt	87,672	16,218	150	225	-	-	-	103,890
Bruesch	Brian	Patrol Officer	89,500	6,716	112	104	-	-	-	96,216
Bruno	Stanislao	Patrol Officer	104,744	8,259	224	104	-	-	-	113,003
Bryant	Vincent	Solid Waste Control Officer	64,341	14,245	188	488	-	-	-	78,586
Buford	Tim	Water + Sewer Worker	70,468	23,496	160	104	-	-	-	93,963
Bush	Kyle	Firefighter Paramedic	118,935	23,496	216	720	-	-	-	142,431
Byington	Zachary	Firefighter Paramedic	94,889	23,496	120	288	-	-	-	118,385
Byrne	Mary	Patrol Officer	104,559	7,239	280	104	-	-	-	111,798
Cameron	David	Firefighter Paramedic	115,320	23,496	216	720	-	-	-	138,816
Carson	Delayne	Fire Lieutenant	57,082	18,684	288	720	-	-	-	75,766
Carver	Dawn	Patrol Officer	105,532	2,400	224	104	-	-	-	107,932
Castaneda	Joel	Patrol Officer	121,324	18,684	280	104	-	-	-	140,008
Catala	Lillian	Cashier	66,561	23,496	188	104	-	-	-	90,056
Charley	Michael	Health Director	101,470	18,684	150	225	-	-	-	120,154
Chervinko	Steven	Equipment Operator	67,298	20,614	160	280	-	-	-	87,911
Cilek	Timothy	Firefighter Paramedic	105,920	8,259	120	288	-	-	-	114,179
Coleman	Anthony	Patrol Officer	98,809	23,496	280	104	-	-	-	122,305
Collins	Kevin	Patrol Officer	104,121	23,496	280	104	-	-	-	127,616

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Conte	Philipp J	Firefighter Paramedic	109,195	23,496	120	288	-	-	-	132,691
Cook	Kristin	Patrol Officer	119,143	8,259	224	104	-	-	-	127,402
Cote II	Jerome	Fire Lieutenant	131,593	23,496	288	720	-	-	-	155,088
Crimmins	Gerard	Firefighter Paramedic	118,487	20,578	288	720	-	-	-	139,065
Crowley	Ken	Fleet Services Superintendent	89,760	16,218	188	488	-	-	-	105,978
Cunzalo Jr	Leonard	Patrol Officer	92,357	8,259	112	104	-	-	-	100,616
Curtin	John	Police Sergeant	131,086	2,400	280	104	-	-	900	134,386
Cutaia	Steven	Permit Processing Mgr/Chief Bldg Official	109,922	23,496	112	112	-	-	-	133,417
Daly	Loretta	Business Development Mgr	86,671	12,932	150	225	-	-	-	99,604
Dennis	Joshua	Community Service Officer	53,819	23,496	120	104	-	-	600	77,914
Derdemez	Rusmir	Network Specialist	60,850	20,578	75	113	-	-	-	81,429
Deuchler	Samantha	Patrol Officer	105,829	8,259	168	104	-	-	-	114,088
Donaire	Leonard	Patrol Officer	111,068	23,496	280	104	-	-	-	134,564
Donovan	Mark	Equipment Operator	63,141	23,524	160	280	-	-	-	86,664
Dransoff	Thomas	Police Sergeant	149,413	23,496	224	104	-	-	900	173,809
Drazner	Steven	Chief Financial Officer	145,216	7,361	150	113	-	-	-	152,577
Duggan	John	Patrol Officer	78,163	23,496	120	56	-	-	-	101,659
Dulski	Michael	Patrol Officer	111,907	6,716	168	104	-	-	-	118,623
Dunn	William	Patrol Officer	96,235	23,496	168	104	-	-	-	119,731
Dwyer	Mark	Grants Supervisor	71,793	12,932	150	225	-	-	-	84,725
Ebsen	Thomas	Fire Chief	144,502	18,684	288	720	-	-	-	163,186
Episcopo	Angelo	Patrol Officer	118,088	23,496	224	104	-	-	-	141,584
Eurkaitis	Christopher	Firefighter Paramedic	105,866	20,578	216	720	-	-	-	126,444
Fadden	Kevin	Battalion Chief Operations	128,367	23,496	216	720	-	-	-	151,862
Failor	Craig	Village Planner	108,995	23,496	150	188	-	-	-	132,491
Farrera	Diana	Human Resources Generalist	74,944	2,400	93	127	-	-	-	77,344
Fenske	Michael	Patrol Officer	98,463	23,496	168	104	-	-	-	121,958
Fenwick	Michael	Water + Sewer Super	100,979	16,218	113	183	-	-	-	117,197
Fitch	Aaron	Maint Crew Chief (Forestry)	68,577	16,218	80	104	-	-	-	84,795
Fitz-Henry	Michelle	Firefighter Paramedic	77,136	8,259	216	720	-	-	-	85,395
Foley	Patrick	Patrol Officer	96,375	20,578	280	104	-	-	-	116,954
Foytik	Ronald	Patrol Officer	111,934	8,259	168	104	-	-	-	120,193
Frye	Jonathan	Firefighter Paramedic	99,741	23,496	168	720	-	-	-	123,236
Fulton	Thomas	Streets Supervisor	73,524	20,614	160	188	-	-	-	94,138
Gartner	Adam	Patrol Officer	96,669	18,684	166	104	-	-	-	115,353
Gasiecki	Paul	Budget and Financial Manager	80,316	23,496	75	113	-	-	-	103,811

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Ghanma	Daniel	Patrol Officer	94,467	23,496	112	104	-	-	-	117,962
Glenn	Thomas	Fleet Automotive Body Tech	76,528	20,614	200	104	-	-	-	97,142
Gloodt	Jacob	Fire Lieutenant	156,746	23,496	216	720	-	-	-	180,241
Greet	Michael	Police Sergeant	140,574	23,496	168	104	-	-	900	164,970
Grivetti	Roger	Police Sergeant	140,528	2,400	280	104	-	-	900	143,828
Grossman	Tammie	Development Customer Svc Director	144,589	16,518	150	225	-	-	-	161,108
Gutierrez	Alfredo	Building Maintenance Contract Coor	67,116	16,218	150	166	-	-	-	83,334
Guy	Steven	Patrol Officer	119,768	23,496	258	104	-	-	-	143,264
Guza	Timothy	Patrol Officer	98,689	8,259	169	104	-	-	-	106,949
Haag	Jacob	Firefighter Paramedic	96,367	7,361	120	288	-	-	-	103,728
Hargrove	Quinn	Water + Sewer Worker	65,865	23,496	112	104	-	-	-	89,361
Harris	Lee	Building Inspector	70,391	16,218	150	104	-	-	-	86,609
Hartl Jr.	Otto	Senior Fleet Automotive Tech	75,859	23,524	120	104	-	-	-	99,382
Hartley	Brett	Firefighter Paramedic	111,544	23,496	120	720	-	-	-	135,040
Harvey	Anthony	Patrol Officer	99,844	18,684	112	104	-	-	-	118,527
Hawkinson	James	Patrol Officer	108,020	2,400	280	104	-	-	-	110,420
Hendricks	Cameron	Sanitarian	67,200	18,684	112	104	-	-	-	85,884
Henkelman	Michael	Firefighter Paramedic	110,661	23,496	168	720	-	-	-	134,157
Henry	William	Fire Lieutenant	126,989	23,496	288	720	-	-	-	150,484
Hernandez	Eric	Patrol Officer	100,249	7,361	112	104	-	-	-	107,611
Herzog	Jeffrey	Firefighter Paramedic	113,020	23,496	216	720	-	-	-	136,516
Hummons	John	Patrol Officer	110,258	23,496	280	104	-	-	-	133,754
Huska	Daniel	Firefighter Paramedic	98,131	7,239	120	288	-	-	-	105,370
Jackson	Rasheda	Assistant Village Attorney	99,226	2,400	70	104	-	-	-	101,626
Jacobson	Dave	Police Sergeant	130,941	23,496	280	104	-	-	900	155,336
Johnson	Michael	Firefighter Paramedic	90,620	2,400	168	720	-	-	-	93,020
Johnson	Shatonya	Patrol Officer	101,273	23,496	224	104	-	-	-	124,769
Johnson	Todd	Fire Lieutenant	130,574	23,496	288	720	-	-	-	154,070
Jones	Jennifer	Parking Permit Of Sup	59,307	23,496	145	188	-	-	-	82,803
Jones	Ray	Patrol Officer	113,089	23,496	280	104	-	-	-	136,585
Judah	Jadeer	Firefighter Paramedic	101,932	8,259	120	288	-	-	-	110,191
Juliano	Jill	Civil Engineer II	72,599	8,259	113	150	-	-	-	80,858
Kaarre	Douglas	Urban Planner	69,241	7,239	150	104	-	-	-	76,480
Kamykowski	Glenn	Fleet Automotive Technician	65,232	18,716	160	104	-	-	-	83,948
Kaniecki	Brian	Patrol Officer	113,658	8,259	143	104	-	-	-	121,917
Kass	Anthony	Patrol Officer	106,368	23,496	224	104	-	-	-	129,863

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Keenan	Christopher	Firefighter Paramedic	111,382	16,218	168	720	-	-	-	127,600
Kelly	Michael	Patrol Officer	101,232	20,578	280	104	-	-	-	121,811
Kennedy	Hannah	Patrol Officer	83,628	2,400	280	104	-	-	-	86,028
Kenney	Grace	Finance Office Manager	73,252	12,932	150	225	-	-	-	86,185
Kerley	Paul	Patrol Officer	117,379	2,400	224	104	-	-	-	119,779
Kilikevicius	Tomas	Info Technology Ops Mgr	85,493	23,496	113	173	-	-	-	108,989
Kobyleski	Ronald	Battalion Chief Operations	128,367	23,496	288	720	-	-	-	151,862
Kohler	Matthew	Firefighter Paramedic	113,090	23,496	120	288	-	-	-	136,586
Koperniak	Michael	Civil Engineer II	87,696	7,499	188	488	-	-	-	95,194
Kornatowski	Suzanne	Human Resources Generalist	74,561	20,578	188	188	-	-	-	95,139
Kramer	John	Senior Accountant	67,813	23,496	75	113	-	-	-	91,309
Kreml	Joseph	VOP TV6 Manager	71,820	20,578	150	225	-	-	-	92,398
Kutz	Byron	Assistant Village Engineer	86,791	8,259	113	113	-	-	-	95,050
LaFleur	Garrett	Firefighter Paramedic	112,502	23,496	216	720	-	-	-	135,998
Lambert	Michael	Patrol Officer	95,490	18,684	112	104	-	-	-	114,174
Lancaster	Annie	Executive Secretary	58,706	18,684	150	225	-	-	-	77,390
Larson	Jonathon	Patrol Officer	102,218	8,259	192	104	-	-	-	110,477
Lein	Anthony	Firefighter Paramedic	88,768	900	120	288	-	-	-	89,668
Leiner	Daniel	Firefighter Paramedic	89,894	8,259	120	288	-	-	-	98,153
Leitl	Nathaniel	Patrol Officer	104,854	23,496	224	104	-	-	-	128,350
Lepczynski	Michael	Police Sergeant	125,020	23,496	280	104	-	-	900	149,416
Lewis	Keith	Equipment Operator	63,088	23,496	188	104	-	-	-	86,584
Limon	Frank	Deputy Police Chief	132,552	23,496	80	113	-	-	-	156,048
Ling	David	Firefighter Paramedic	115,845	2,400	216	720	-	-	-	118,245
Lingenfelter	Steven	Fire Lieutenant	124,506	23,496	216	720	-	-	-	148,002
Locke	Eric	Patrol Officer	107,200	20,578	224	104	-	-	-	127,778
Logan	Vanetta	Executive Coordinator	74,601	9,759	113	150	-	-	-	84,360
Love	Traccye	Patrol Officer	106,601	23,496	168	104	-	-	-	130,097
Lubuguin	Gil	Pumping Station Operator	72,668	12,932	200	104	-	-	-	85,600
Lyng	Scott	Firefighter Paramedic	81,747	2,400	120	288	-	-	-	84,147
Madlener	William	Electrician	90,345	16,218	200	520	-	-	-	106,563
Mance	Andrea	Executive Secretary	59,949	16,218	150	225	-	-	-	76,167
Marchese	Peter	Patrol Officer	107,942	8,259	168	104	-	-	-	116,201
Marinier	Ryan	Firefighter Paramedic	118,908	23,496	216	720	-	-	-	142,404
Mason	Brent	Firefighter Paramedic	87,840	23,496	120	288	-	-	-	111,336
Mayer	Patrick	Firefighter Paramedic	73,001	8,259	120	288	-	-	-	81,260

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Mazur	Thomas	Firefighter Paramedic	101,007	23,496	216	720	-	-	-	124,502
McCarthy	Kevin	Patrol Officer	110,058	23,496	224	104	-	-	-	133,554
McInerney	Daniel	Fire Lieutenant	111,206	8,259	216	720	-	-	-	119,466
McKenna	John	Fire Lieutenant	116,518	23,496	288	720	-	-	-	140,014
McKenna	William	Village Engineer	124,005	18,684	150	225	-	-	-	142,689
McSheffrey	Neil	Urban Forestry Technician II	58,464	20,578	200	104	-	-	-	79,042
McVey	Charles	Patrol Officer	123,883	12,932	280	104	-	-	-	136,815
Melton	Cedric	Community Services Director	109,204	9,759	150	206	-	-	-	118,963
Meyer	Douglas	Patrol Officer	97,495	23,496	168	104	-	-	-	120,991
Miller	Charles	Fleet Automotive Technician	66,509	23,496	98	104	-	-	-	90,005
Miller	Ian	Patrol Officer	113,336	8,259	168	104	-	-	-	121,595
Milosovic	Joe	Firefighter Paramedic	100,039	20,441	168	720	-	-	-	120,480
Monty	Robert	Patrol Officer	110,015	20,578	258	104	3,600	-	-	134,193
Mooney-Simkus	Christine	Patrol Officer	101,275	23,496	168	104	-	-	-	124,771
Moran	Joseph	Police Sergeant	141,572	23,496	280	104	-	-	900	165,968
Morris	Jonathan	Firefighter Paramedic	99,907	23,496	168	720	-	-	-	123,403
Muhr	Matthew	Patrol Officer	106,256	8,259	168	104	-	-	-	114,515
Murphy	Michael	Patrol Officer	117,315	2,400	224	104	-	-	-	119,715
Murphy	Raphael	Patrol Officer	103,729	23,496	192	104	3,600	-	-	130,824
Murphy	Robert	Firefighter Paramedic	117,440	20,578	288	720	-	-	-	138,018
Nash	Joseph	Patrol Officer	97,784	16,218	168	104	-	-	-	114,003
Nepomuceno	Alvin	Info Technology Director	126,473	16,218	150	225	-	-	-	142,691
Ng	Benz	Patrol Officer	109,506	8,259	168	104	-	-	-	117,766
Nikischer	John	Patrol Officer	104,280	23,496	224	104	-	-	-	127,776
O'Connor	Michael	Patrol Officer	115,202	20,578	224	104	-	-	-	135,780
O'Shea	Sean	Police Sergeant	124,760	23,496	280	104	-	-	900	149,156
Overland	Edwin	Firefighter Paramedic	64,522	23,496	288	720	-	-	-	88,017
Paladines	Juan	Patrol Officer	100,429	8,259	280	104	-	-	-	108,688
Pantaleo Jr	Joseph	Firefighter Paramedic	105,243	23,496	168	720	-	-	-	128,739
Patterson	Johnny	Patrol Officer	102,952	14,245	280	104	-	-	-	117,197
Paulenas	Andrius	Network Specialist	60,850	23,496	75	113	-	-	-	84,346
Pavlicek	Cara	Village Manager	187,958	23,496	150	225	-	1,200	-	212,654
Pedicini	Christopher	Patrol Officer	130,961	8,259	280	104	-	-	-	139,220
Pilafas	Peter	Deputy Fire Chief	134,776	23,496	150	225	-	-	-	158,272
Poshek	Jeffrey	Patrol Officer	99,841	23,496	168	104	-	-	-	123,337
Powell	Marcus	Prob Water + Sewer Worker	62,064	18,684	120	104	-	-	-	80,748

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Powers	David	Communications Director	100,250	12,932	150	225			-	113,182
Powers	Joseph	Civil Engineer I	61,584	16,218	64	95			-	77,802
Prather-Rodgers	James	Patrol Officer	108,291	18,684	168	104			-	126,975
Primak	Robert	Patrol Officer	100,045	20,578	224	104	3,600		-	124,223
Prior	Jeffrey	Neighborhood Services Supervisor	81,248	18,684	113	113			-	99,931
Radtke	Toni	Patrol Officer	101,418	8,259	184	104			-	109,678
Rallidis	Michael	Patrol Officer	110,283	23,496	280	104			-	133,779
Rehse	Robert	Firefighter Paramedic	112,909	8,259	216	720			-	121,168
Reynolds	Ladon	Deputy Police Chief	131,123	23,496	200	520			-	154,618
Ricchio	Anthony	Patrol Officer	85,680	8,259	112	104			-	93,939
Rizzo	Philip	Urban Forestry Technician II	57,687	20,578	200	104			-	78,266
Rozhon	Henry	Water + Sewer Worker	65,050	23,496	160	104			-	88,546
Ruiz Jr.	Manuel	Patrol Officer	106,719	23,496	224	104			-	130,215
Rumoro	John	Patrol Officer	97,097	20,578	280	104			-	117,676
Rygh	William	Police Sergeant	159,377	20,578	280	104			900	180,855
Sabaliauskas	Victor	Building Maintenance Super	85,491	23,496	150	225			-	108,987
Sanchez	Mateo	Firefighter Paramedic	116,071	23,496	216	720			-	139,567
Sanchez	Patrick	Firefighter Paramedic	88,266	16,218	120	288			-	104,485
Sarros	James	Fleet Automotive Crew Chief	88,802	20,578	200	104			-	109,380
Schejbal	Joseph	Patrol Officer	118,596	23,496	224	104			-	142,092
Schicker	Michael	Firefighter Paramedic	103,573	23,496	120	288			-	127,069
Schrock	Matthew	Patrol Officer	105,655	8,259	155	104			-	113,915
Scott	Mark	Patrol Officer	61,706	23,496	224	104			-	85,202
Scott-Valdez	Julia	Asst Village Mgr/Human Resources Dir	137,444	23,496	113	113			-	160,940
Scully	Michael	Fleet Automotive Technician	70,219	20,578	112	104			-	90,797
Seat	Keith	Electrician	76,231	23,496	120	104			-	99,727
Shelley	Lisa	Deputy Village Manager	132,219	23,496	150	225			-	155,715
Silva	Daniel	Police Sergeant	142,278	23,496	280	104			900	166,673
Silva	Donicio	Police Sergeant	127,710	16,218	280	104			900	144,828
Smith	Adam	Firefighter Paramedic	84,011	8,259	120	288			-	92,270
Smith	Holly	Patrol Officer	66,800	8,259	240	104			-	75,060
Smith	Theodore	Patrol Officer	102,234	23,496	224	104			-	125,730
Snow	Murray	Emerg Prep + Resp Mgr	82,239	23,496	113	150			-	105,734
Somerville	Maceo	Community Service Officer	71,980	16,218	160	104			600	88,798
Spagnoli	David	Fire Lieutenant	142,240	23,496	288	720			-	165,736
Sperandio	James	Patrol Officer	110,328	8,259	280	104			-	118,587

**EMPLOYEE TOTAL COMPENSATION PACKAGE - FY 2017**

Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

("total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. )

Last Name	First Name	Position Description	Gross Wages	Employer Paid Insurance Costs	Vacation Hours Earned	Sick Hours Earned	Housing Allowance	Vehicle Allowance	Clothing Allowance	Total Compensation Package (TCP)
Sproule	Robert	Forestry Superintendent	92,176	23,496	113	113			-	115,672
Stanford	Alvin	Patrol Officer	97,936	23,496	224	104			-	121,432
Steffen	Timothy	Firefighter Paramedic	87,323	23,496	120	288			-	110,819
Stephanides	Paul	Village Attorney	167,644	23,496	150	225			-	191,140
Stewart	Schonella	Patrol Officer	117,648	8,259	168	104			-	125,907
Stokes	Howard	Water and Sewer Supervisor	65,415	16,218	150	225			-	81,634
Sturdivant	Paul	Parking Garage Supervisor	59,307	20,578	188	488			-	79,885
Tamas-Orlandea	Delia	Parking Services Supv	73,700	16,218	150	188			-	89,919
Terry	Joseph	Firefighter Paramedic	106,160	23,496	168	720			-	129,656
Thomas	Korry	Patrol Officer	88,999	18,684	112	104			-	107,683
Toth	Robert	Firefighter Paramedic	111,677	23,496	216	720			-	135,173
Towler	William	Fire Lieutenant	150,172	8,259	216	720			-	158,431
Trenn	Robert	Patrol Officer	102,361	20,578	280	104			-	122,939
Troik	Dustin	Patrol Officer	104,130	16,218	224	104			-	120,348
Tworek	Kenneth	Patrol Officer	112,882	2,400	209	104			-	115,282
Unzicker	Timothy	Patrol Officer	114,288	16,218	224	104			-	130,506
Valentine	James	Patrol Officer	114,557	23,496	224	104			-	138,052
Velan	Jill	Parking Mobility Svc Dir	65,663	23,496	56	56			-	89,159
Velez	Nicholas	Patrol Officer	106,171	20,578	224	104			-	126,750
Verge II	Derrick	Patrol Officer	101,232	23,496	224	104			-	124,728
Waitzman	Joseph	Police Commander - Patrol	127,675	2,400	120	112			-	130,075
Weidner	John	Firefighter Paramedic	112,664	23,496	288	720			-	136,160
Wenzel	David	Battalion Chief Shift	128,367	16,218	288	720			-	144,585
Wielebnicki	John	Public Works Director	153,103	16,218	150	188			-	169,321
Yong	Susannah	Crime Analyst	58,784	16,218	150	188			-	75,002
Youkhana	John	Parking Mobility Svc Mgr	101,440	23,496	113	113			-	124,936
Yousuf	Moin	Systems Analyst	77,851	23,496	150	104			-	101,346
Zaidi	Asad	Engineering Technician I	61,436	16,218	75	104			-	77,654