

EMPLOYEE TOTAL COMPENSATION PACKAGE - FY2023

Total Compensation package (TCP) for every employee whose TCP is in excess of \$75,000

<u>Last Name, First Name</u>	<u>Department</u>	<u>Position Description</u>	<u>Gross Wages*</u>	<u>Employer Paid Insurance Cost</u>	<u>Vacation Hours Earned</u>	<u>Sick Hours Earned</u>	<u>Housing Allowance</u>	<u>Vehicle Allowance</u>	<u>Clothing Allowance</u>	<u>Loans</u>	<u>Relocation Expenses</u>	<u>Total Compensation Package (TCP)</u>
ACEVEDO, ANGELA M	HUMAN RESOURCES	Human Resources Coordinator	57,319.92	19,446.24	75	113	-	-	-	-	-	76,954.16
ADAMS, SEAN W	FIRE-OPERATIONS	Firefighter Paramedic	90,598.20	10,023.36	225	300	-	-	-	-	-	101,146.56
AGHAJAN, ROBERT E	POLICE	Patrol Officer	121,105.46	10,023.36	168	104	-	-	1,000	-	-	132,400.82
ALMONACI, ROCIO	IT	Business Intelligence Officer	82,915.57	10,023.36	81	108	-	-	-	-	-	93,127.93
ALONSO, ASHLEY N	POLICE	Patrol Officer	105,105.63	10,023.36	112	104	-	-	1,000	-	-	116,344.99
ALVAREZ, ANDRES	POLICE	Patrol Officer	113,565.92	28,005.12	269	104	-	-	1,000	-	-	142,944.04
ANDERSON, ROBERT	ADJUDICATION	Director of Adjudication	122,403.24	19,446.24	150	187	-	-	-	-	-	142,186.48
ANTOS, RANDALL	FIRE-OPERATIONS	Firefighter Paramedic	83,492.55	28,005.12	324	749	-	-	-	-	-	112,570.67
AUSMANN, STEVE	FIRE-OPERATIONS	Firefighter Paramedic	151,680.46	-	399	749	-	-	-	-	-	152,828.46
AVGOUSTAKIS, ELAINE	PW-ENGINEER	Civil Engineer I	74,759.56	10,023.36	75	113	-	-	-	-	-	84,970.92
AVINGER, MARY	HUMAN RESOURCES	Human Resources Generalist	71,137.68	14,630.40	187	225	-	-	-	-	-	86,180.08
BARRERA, MIGUEL	POLICE	Patrol Officer	139,435.41	-	224	104	-	-	1,000	-	-	140,763.41
BARRIENTOS, VICTORIO	POLICE	Patrol Officer	131,105.14	28,005.12	269	104	-	-	1,000	-	-	160,483.26
BAUDO, PAUL	POLICE	Police Sergeant	177,357.14	19,446.24	269	104	-	-	900	-	-	198,076.38
BELLINI, GIORGIO	PW-STREETS	Senior Sign + Marking Tech	76,563.43	10,023.36	80	125	-	-	-	-	-	86,791.79
BERTELS, JOSHUA	POLICE	Police Sergeant	179,243.92	28,005.12	224	104	-	-	900	-	-	208,477.04
BILLS, MICHAEL	PW-WATER	Water + Sewer Super	98,023.72	22,962.96	113	113	-	-	-	-	-	121,212.68
BLANKENSHIP, BENNETT J	PW-WATER	Pumping Station Operator	84,194.91	21,076.08	120	104	-	-	-	-	-	105,494.99
BOBADILLA, DIANA	HUMAN RESOURCES	Assistant Director of Human Resources	101,949.58	10,023.36	113	187	-	-	-	-	-	112,272.94
BONDIE, MARCELLA	VILLAGE MANAGER	Chief Sustainability Officer	96,407.04	-	49	104	-	-	-	-	-	96,560.04
BONIN, KATHLEEN	POLICE	Community Service Officer	80,181.92	21,076.08	200	104	-	-	600	-	-	102,162.00
BRELAND, DERRICK	PW-STREETS	Equipment Operator	73,553.91	8,167.44	200	291	-	-	-	-	-	82,212.35
BRIMMER, JESSICA A	POLICE	Patrol Officer	128,359.30	19,446.24	168	104	-	-	1,000	-	-	149,077.54
BROWN, DAVID K	PW-FLEET	Senior Fleet Automotive Tech	99,176.25	-	114	104	-	-	-	-	-	99,394.25
BROWN, JAMARRO	PW-WATER	Water and Sewer Supervisor	87,027.63	21,076.08	75	113	-	-	-	-	-	108,291.71
BROWN, TINA	DEV CST SVC NBR	Neighborhood Services Superviso	72,626.34	8,167.44	187	225	-	-	-	-	-	81,205.78
BRUCE, MICHAEL	DEV CST SVC PLN	Zoning Administrator	84,840.77	28,005.12	181	105	-	-	-	-	-	113,131.89
BRUESCH, BRIAN A	POLICE	Patrol Officer	126,249.40	7,532.40	168	104	-	-	1,000	-	-	135,053.80
BRUNO, STANISLAO	POLICE	Patrol Officer	118,759.68	10,023.36	224	104	-	-	1,000	-	-	130,111.04
BULTHUIS, ANTHONY	PW-STREETS	Equipment Operator	62,018.89	17,755.26	73	-	-	-	-	-	-	79,847.15
BURGESS, COLIN M	FIRE-OPERATIONS	Firefighter Paramedic	138,818.17	28,005.12	225	749	-	-	-	-	-	167,797.29
CAMERON, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	143,942.67	28,005.12	324	749	-	-	-	-	-	173,020.79
CAMPAGNA, DANIEL	POLICE	Patrol Officer	99,114.13	1,023.36	112	104	-	-	1,000	-	-	101,353.49
CARBONNEAU, THOMAS E	FIRE-OPERATIONS	Firefighter Paramedic	137,743.82	24,283.87	225	749	-	-	-	-	-	163,001.69
CARVER, DAWN	POLICE	Patrol Officer	119,919.64	-	224	104	-	-	1,000	-	-	121,247.64
CHAPPLE, THERESA	HEALTH	Health Director	151,957.95	28,005.12	113	113	-	-	-	-	-	180,189.07
CHERVINKO, STEVEN	PW-STREETS	Equipment Operator	81,726.24	22,962.96	200	291	-	-	-	-	-	105,180.20
CILEK, TIMOTHY J	FIRE-OPERATIONS	Firefighter Paramedic	181,319.45	28,005.12	275	749	-	-	-	-	-	210,348.57
COLLINS, KEVIN	POLICE	Police Sergeant	128,362.95	21,003.84	280	80	-	-	900	-	-	150,626.79
CONTE, PHILIPP J	FIRE-OPERATIONS	Firefighter Paramedic	135,343.29	28,005.12	275	749	-	-	-	-	-	164,372.41
COOK, KRISTIN	POLICE	Patrol Officer	133,630.35	10,023.36	224	104	-	-	1,000	-	-	144,981.71
COTE, JEROME	FIRE-OPERATIONS	Battalion Chief Operations	69,366.07	11,668.80	384	720	-	-	-	-	-	82,138.87
CROWLEY, KEN	PW-FLEET	Fleet Services Superintendent	110,073.37	19,446.24	187	-	-	-	-	-	-	129,706.61
CUNZALO JR, LEONARD M	POLICE	Patrol Officer	112,362.42	12,481.50	168	104	-	-	1,000	-	-	126,115.92
CURTIN, JOHN	POLICE	Police Commander - Patrol	122,493.21	21,003.84	280	175	-	-	-	-	-	143,952.05
CUTAIA, STEVEN L	DEV CST SVC PER	Permit Processing Mgr/Chief Bld	128,869.98	16,865.28	113	150	-	-	-	-	-	145,998.26
DAVIS, CAMERON	DEV CUST SVC AD	ASST DIRECTOR DEV CUST SERVICE	143,612.54	10,023.36	113	138	-	-	-	-	-	153,886.90
DAWSON, ELLIOT C	POLICE	Patrol Officer	149,993.64	10,023.36	168	104	-	-	1,000	-	-	161,289.00
DENNIS, JOSHUA	POLICE	Community Service Officer	73,009.86	28,005.12	160	104	-	-	600	-	-	101,878.98
DEUCLER, SAMANTHA	POLICE	Police Sergeant	160,773.06	10,023.36	224	104	-	-	900	-	-	172,024.42
DEVILLER, LINDA R	PW-ADMIN	BUDGET & REVENUE ANALYST	71,830.44	10,023.36	113	150	-	-	-	-	-	82,116.80
DEXTER, STACY	DEV CST SVC PER	Permits Services Supervisor	77,446.33	21,076.08	113	150	-	-	-	-	-	98,785.41
DIAZ, NOEMY	DEV CUST SVC AD	Management Analyst	77,101.73	7,532.40	75	113	-	-	-	-	-	84,822.13
DOELL, ZACKARY T	POLICE	Patrol Officer	116,813.85	10,023.36	168	104	-	-	1,000	-	-	128,109.21
DONAIRE, LEONARD	POLICE	Patrol Officer	113,058.74	28,005.12	168	67	-	-	1,000	-	-	142,298.86
DRANSOFF, THOMAS	POLICE	Police Commander - Patrol	196,298.00	28,005.12	200	240	-	-	-	-	-	224,743.12
DRAZNER, STEVEN	FINANCE	Chief Financial Officer	150,134.98	5,335.45	110	110	-	-	-	-	-	155,690.43
DULSKI, MICHAEL W	POLICE	Patrol Officer	133,090.01	10,023.36	168	104	-	-	1,000	-	-	144,385.37
DUNN, WILLIAM	POLICE	Patrol Officer	113,400.99	28,005.12	224	104	-	-	1,000	-	-	142,734.11

DURAJ, CONRAD J	FIRE-OPERATIONS	Firefighter Paramedic	114,579.46	9,587.56	225	749	-	-	-	-	-	125,141.03
DURR, JACQUELINE	VILLAGE MANAGER	Executive Secretary	66,320.39	19,446.24	184	221	-	-	-	-	-	86,171.63
EPISCOPO, ANGELO	POLICE	Police Sergeant	162,913.42	28,005.12	280	104	-	-	900	-	-	192,202.54
EURKAITIS, CHRISTOPHER	FIRE-OPERATIONS	Fire Lieutenant	150,076.75	28,005.12	399	749	-	-	-	-	-	179,229.87
FADDEN, KEVIN	FIRE-ADMIN	Deputy Fire Chief	154,849.79	28,005.12	187	225	-	-	-	-	-	183,266.91
FAILOR, CRAIG	DEV CST SVC PLN	Village Planner	121,783.75	28,005.12	187	225	-	-	-	-	-	150,200.87
FAILOR, GRAHAM M	POLICE	Patrol Officer	119,621.50	22,795.37	168	104	-	-	1,000	-	-	143,688.87
FARMER, BRENDAN	PW-FORESTRY	Urban Forestry Technician II	69,917.75	11,980.67	80	112	-	-	-	-	-	82,090.42
FARNON, WILLIAM S	FIRE-OPERATIONS	Firefighter Paramedic	123,031.55	28,005.12	225	749	-	-	-	-	-	152,010.67
FENSKE, MICHAEL	POLICE	Patrol Officer	120,495.45	28,005.12	224	104	-	-	1,000	-	-	149,828.57
FINLEY, AARON	PW-WATER	Water + Sewer Worker	75,903.27	21,076.08	80	104	-	-	-	-	-	97,163.35
FLORES, ALEJANDRO G	POLICE	Patrol Officer	121,878.80	10,023.36	112	104	-	-	1,000	-	-	133,118.16
FOYTIK, RONALD	POLICE	Patrol Officer	122,485.66	10,023.36	224	104	-	-	1,000	-	-	133,837.02
FRYE, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	135,524.97	28,005.12	324	749	-	-	-	-	-	164,603.09
FULTON, THOMAS	PW-STREETS	Streets Superintendent Exempt	98,245.24	22,962.96	153	225	-	-	-	-	-	121,586.20
GIGELE, MICHAEL A	FIRE-OPERATIONS	Firefighter Paramedic	102,461.14	19,446.24	225	300	-	-	-	-	-	122,432.38
GLENN, THOMAS	PW-FLEET	Fleet Automotive Body Tech	93,143.09	24,287.76	190	104	-	-	-	-	-	117,724.85
GLOODT, JACOB	FIRE-OPERATIONS	BATTALION CHIEF OPERATIONS	154,840.94	28,005.12	399	749	-	-	-	-	-	183,994.06
GRABOWSKI, JAKE G	POLICE	Patrol Officer	136,302.03	10,023.36	168	104	-	-	1,000	-	-	147,597.39
GREET, MICHAEL	POLICE	Police Sergeant	155,288.47	28,005.12	224	104	-	-	900	-	-	184,521.59
GROSSMAN, TAMMIE	DEV CUST SVC AD	Development Customer Services Director	107,932.16	12,835.68	94	112	-	-	-	-	-	120,973.84
GUTIERREZ, ALFREDO	PW-BLDG MAINT	Building Maintenance Contract C	82,264.49	10,023.36	187	225	-	-	-	-	-	92,699.85
GUY, STEVEN	POLICE	Police Sergeant	144,327.91	28,005.12	168	1,255	-	-	1,000	-	-	174,756.03
GUZA, TIMOTHY	POLICE	Patrol Officer	121,688.20	-	224	104	-	-	1,000	-	-	123,016.20
HAAG, JACOB M	FIRE-OPERATIONS	Firefighter Paramedic	114,253.26	19,446.24	275	749	-	-	-	-	-	134,723.50
HANLEY, DANIEL C	FIRE-OPERATIONS	Firefighter Paramedic	94,869.55	28,005.12	225	300	-	-	-	-	-	123,399.67
HANSEN, CYNTHIA	VILLAGE CLERK	Deputy Village Clerk	67,070.64	7,532.40	75	113	-	-	-	-	-	74,791.04
HARDAWAY, ALEJANDRO	FINANCE	Finance Office Manager	74,182.99	28,005.12	81	119	-	-	-	-	-	102,388.11
HARGROVE, QUINN D	PW-WATER	Water + Sewer Worker	84,032.36	28,005.12	158	104	-	-	-	-	-	112,299.48
HARTL JR., OTTO	PW-FLEET	Fleet Automotive Crew Chief	103,690.37	28,005.12	152	104	-	-	-	-	-	131,951.49
HARTLEY, BRETT M	FIRE-OPERATIONS	Firefighter Paramedic	149,847.51	28,005.12	275	749	-	-	-	-	-	178,876.63
HARVEY, ANTHONY A	POLICE	Patrol Officer	127,381.51	20,159.73	168	104	-	-	1,000	-	-	148,813.24
HELMS, ERICA	PW-ENVIRO SERV	ENVIRONMENTAL SERVICES MANAGER	76,341.71	10,023.36	27	113	-	-	-	-	-	86,505.07
HENKELMAN, MICHAEL	FIRE-OPERATIONS	Firefighter Paramedic	155,924.73	28,005.12	324	749	-	-	-	-	-	185,002.85
HERNANDEZ, ERIC P	POLICE	Patrol Officer	115,787.05	22,962.96	168	104	-	-	1,000	-	-	140,022.01
HERZOG, JEFFREY	FIRE-OPERATIONS	Firefighter Paramedic	154,712.78	28,005.12	324	749	-	-	-	-	-	183,790.90
HOLDMAN, NATHAN J	FIRE-OPERATIONS	Firefighter Paramedic	108,498.98	10,023.36	225	749	-	-	-	-	-	119,496.34
HORALEWSKYJ, TARAS	PW-STREETS	Equipment Operator	75,261.36	19,446.24	45	58	-	-	-	-	-	94,810.60
HOWELL, KAITLIN J	POLICE	Patrol Officer	119,359.17	28,005.12	168	104	-	-	1,000	-	-	148,636.29
HUMMONS, JOHN	POLICE	Police Training Coordinator	140,047.29	28,005.12	280	104	-	-	1,000	-	-	169,436.41
HUSKA, DANIEL R	FIRE-OPERATIONS	Firefighter Paramedic	111,837.43	28,005.12	275	749	-	-	-	-	-	140,866.55
JACKSON, KEVIN J	VILLAGE MANAGER	Village Manager	233,437.78	28,005.12	150	113	-	2,400	-	-	-	264,105.90
JACKSON, RASHEDA D	LAW	Assistant Village Attorney	116,793.40	-	113	150	-	-	-	-	-	117,056.40
JACKSON, SEMAJ W	POLICE	Patrol Officer	92,010.36	-	112	104	-	-	1,000	-	-	93,226.36
JACOBSEN, ERIK	COMMUNICATIONS	Communications Assistant/Social	82,589.12	-	113	150	-	-	-	-	-	82,852.12
JACOBSON, DAVE	POLICE	Deputy Police Chief	158,846.76	28,005.12	200	240	-	-	-	-	-	187,291.88
JIMENEZ JR, JAVIER	POLICE	Patrol Officer	115,475.58	10,023.36	112	104	-	-	1,000	-	-	126,714.94
JOHNSON, SHATONYA	POLICE	Police Chief	186,729.96	28,005.12	200	240	-	-	-	-	-	215,175.08
JONES, GRANT	PW-FORESTRY	Forestry Superintendent	93,749.64	28,005.12	113	113	-	-	-	-	-	121,980.76
JORDAN, KYLE N	POLICE	Patrol Officer	123,296.33	28,005.12	112	104	-	-	1,000	-	-	152,517.45
JUDAH, JADEER F	FIRE-OPERATIONS	Firefighter Paramedic	153,158.66	19,446.24	275	749	-	-	-	-	-	173,628.90
JULIANO, JILL	PW-ENGINEER	Civil Engineer II	102,284.11	10,023.36	113	187	-	-	-	-	-	112,607.47
KAMYKOWSKI, GLENN	PW-FLEET	Fleet Automotive Technician	77,690.89	21,076.08	190	104	-	-	-	-	-	99,060.97
KANE, PAUL A	POLICE	Police Commander - Patrol	147,744.01	-	120	120	-	-	-	-	-	147,984.01
KANIECKI, BRIAN M	POLICE	Patrol Officer	142,881.36	28,005.12	168	104	-	-	1,000	-	-	172,158.48
KARLOVITZ, JEFFREY	PW-WATER	Pumping Station Operator	84,234.87	7,532.40	120	104	-	-	-	-	-	91,991.27
KASS, ANTHONY	POLICE	Patrol Officer	122,758.77	10,023.36	264	104	-	-	1,000	-	-	134,150.13
KEANE, SEAN	DEV CUST SVC AD	Parking Mobility Svc Mgr	92,534.51	8,167.44	91	129	-	-	-	-	-	100,921.95
KEENAN, CHRISTOPHER	FIRE-OPERATIONS	Fire Lieutenant	144,413.43	28,005.12	324	749	-	-	-	-	-	173,491.55
KELLY, MICHAEL	POLICE	Patrol Officer	121,957.31	22,962.96	269	104	-	-	1,000	-	-	146,293.27
KERLEY, PAUL	POLICE	Patrol Officer	67,143.14	12,835.68	280	40	-	-	1,000	-	-	81,298.82
KILIKVICIUS, TOMAS	IT	Info Technology Ops Mgr	100,312.16	28,005.12	150	225	-	-	-	-	-	128,692.28
KIM, CHRISTOPHER	PW-ENGINEER	Civil Engineer I	74,521.29	10,023.36	75	113	-	-	-	-	-	84,732.65
KIM, LEE	POLICE	Patrol Officer	106,390.90	22,979.67	112	104	-	-	1,000	-	-	130,586.57
KOBYLESKI, RONALD	FIRE-ADMIN	Fire Chief	167,408.20	28,005.12	187	225	-	-	-	-	-	195,825.32

KOHLER, MATTHEW M	FIRE-OPERATIONS	Firefighter Paramedic	137,322.14	28,005.12	275	749	-	-	-	-	-	166,351.26
KORNATOWSKI, SUZANNE	HUMAN RESOURCES	Human Resources Generalist	87,484.83	21,076.08	187	225	-	-	-	-	-	108,972.91
KRAMER, JOHN L	FINANCE	Deputy Chief Financial Officer	126,587.48	19,446.24	113	150	-	-	-	-	-	146,296.72
KREML, JOSEPH	COMMUNICATIONS	VOP TV6 Manager	84,268.31	22,962.96	187	225	-	-	-	-	-	107,643.27
KURASZ, MICHAEL T	POLICE	Patrol Officer	119,859.68	10,023.36	112	104	-	-	1,000	-	-	131,099.04
LAFLEUR, GARRETT	FIRE-OPERATIONS	Firefighter Paramedic	141,672.35	28,005.12	324	749	-	-	-	-	-	170,750.47
LAGIOIA, VINCENT	PW-WATER	Prob Water + Sewer Worker	81,680.66	-	80	104	-	-	-	-	-	81,864.66
LAMBERT, MICHAEL J	POLICE	Police Sergeant	128,212.41	26,787.51	107	67	-	-	1,450	-	-	156,623.92
LARSON, JONATHON	POLICE	Patrol Officer	116,278.06	28,005.12	224	104	-	-	1,000	-	-	145,611.18
LEIN, ANTHONY R	FIRE-OPERATIONS	Firefighter Paramedic	131,116.89	28,005.12	275	749	-	-	-	-	-	160,146.01
LEINER, DANIEL H	FIRE-OPERATIONS	Firefighter Paramedic	127,804.32	28,005.12	275	749	-	-	-	-	-	156,833.44
LEITL, NATHANIEL	POLICE	Police Sergeant	137,197.48	28,005.12	280	104	-	-	900	-	-	166,486.60
LEMMENES, JONATHAN G	POLICE	Patrol Officer	116,614.59	-	112	104	-	-	1,000	-	-	117,830.59
LEWIS, KEITH	PW-STREETS	Equipment Operator	73,708.05	28,005.12	200	291	-	-	-	-	-	102,204.17
L'HEUREUX, MICHAEL M	FIRE-OPERATIONS	Firefighter Paramedic	131,223.91	26,787.51	225	749	-	-	-	-	-	158,985.41
LINGENFELTER, STEVEN	FIRE-OPERATIONS	Fire Lieutenant	137,798.94	28,005.12	399	749	-	-	-	-	-	166,952.06
LOCKE, ERIC	POLICE	Patrol Officer	134,586.52	21,076.08	269	104	-	-	1,000	-	-	157,035.60
LOGAN, VANETTA	VILLAGE MANAGER	Executive Coordinator	88,540.42	10,023.36	150	210	-	-	-	-	-	98,923.78
LOVE, TRACCYE L	POLICE	Police Sergeant	134,279.16	28,005.12	224	104	-	-	900	-	-	163,512.28
LYNG, SCOTT E	FIRE-OPERATIONS	Firefighter Paramedic	153,166.64	-	275	749	-	-	-	-	-	154,190.64
MACKEY, CAMERON M	POLICE	Patrol Officer	119,167.47	10,023.36	112	104	-	-	1,000	-	-	130,406.83
MALINSKI, LOREEN	HEALTH-GRANTS	Grants Coordinator	65,010.24	23,134.66	75	105	-	-	-	-	-	88,324.90
MANCE, ANDREA	ADJUDICATION	Executive Secretary	73,026.84	8,692.80	187	225	-	-	-	-	-	82,131.64
MARINIER, RYAN	FIRE-OPERATIONS	Fire Lieutenant	191,753.29	28,005.12	399	749	-	-	-	-	-	220,906.41
MARINO, EUGENE A	FIRE-OPERATIONS	Fire Lieutenant	117,930.89	28,005.12	225	300	-	-	-	-	-	146,461.01
MARTINEZ, ANTHONY	PW-STREETS	Equipment Operator	76,257.94	10,023.36	80	67	-	-	-	-	-	86,428.30
MASON, BRENT J	FIRE-OPERATIONS	Firefighter Paramedic	130,922.83	28,005.12	275	749	-	-	-	-	-	159,951.95
MATHENY, VANESSA S	DEV CST SVC NBR	Grants Supervisor	86,584.83	10,023.36	113	113	-	-	-	-	-	96,834.19
MAYER, PATRICK	FIRE-OPERATIONS	Firefighter Paramedic	126,777.55	10,023.36	275	749	-	-	-	-	-	137,824.91
MAZUR, THOMAS	FIRE-OPERATIONS	Fire Lieutenant	145,743.54	28,005.12	399	749	-	-	-	-	-	174,896.66
MCCARTHY, KEVIN	POLICE	Patrol Officer	123,384.70	28,005.12	258	104	-	-	1,000	-	-	152,751.82
MCINERNEY, DANIEL	FIRE-OPERATIONS	BATTALION CHIEF OPERATIONS	149,564.76	19,446.24	399	749	-	-	-	-	-	170,159.00
MCKENNA, JOHN	FIRE-OPERATIONS	Fire Lieutenant	146,869.69	25,772.37	399	749	-	-	-	-	-	173,790.06
MCKENNA, WILLIAM	PW-ENGINEER	Village Engineer	148,269.12	10,079.86	187	225	-	-	-	-	-	158,760.99
MCNABB, JOSHUA J	FIRE-OPERATIONS	Firefighter Paramedic	122,474.16	28,005.12	225	300	-	-	-	-	-	151,004.28
MCSHEFFREY, NEIL	PW-FORESTRY	Urban Forestry Technician II	71,010.93	15,940.80	200	112	-	-	-	-	-	87,263.73
MCVEY, CHARLES	POLICE	Patrol Officer	150,160.21	14,630.40	269	104	-	-	1,000	-	-	166,163.61
MERCADO, BRETT M	FIRE-OPERATIONS	Firefighter Paramedic	128,192.21	28,005.12	225	749	-	-	-	-	-	157,171.33
MILLER, CHARLES W	PW-FLEET	Fleet Automotive Technician	89,228.29	19,446.24	114	104	-	-	-	-	-	108,892.53
MILLER, IAN	POLICE	Patrol Officer	148,237.87	10,023.36	224	104	-	-	1,000	-	-	159,589.23
MILOSOVIC, JOE	FIRE-OPERATIONS	Firefighter Paramedic	125,180.48	28,005.12	324	749	-	-	-	-	-	154,258.60
MONTERUBIO, KENNETH	PW-WATER	WATER METER SUPERVISOR	75,996.15	10,023.36	81	119	-	-	-	-	-	86,219.51
MONTY, KATHLEEN	HEALTH	Public Health Nurse	93,509.47	-	75	113	-	-	-	-	-	93,697.47
MONTY, ROBERT	POLICE	Police Sergeant	133,706.96	28,005.12	280	104	-	-	900	-	-	162,996.08
MOONEY-SIMKUS, CHRISTINE	POLICE	Patrol Officer	125,203.46	28,005.12	197	104	-	-	1,000	-	-	154,509.58
MORRIS, JONATHAN	FIRE-OPERATIONS	Firefighter Paramedic	114,059.92	28,005.12	324	749	-	-	-	-	-	143,138.04
MURGUIA, RUBEN	POLICE	Patrol Officer	114,270.24	28,005.12	168	104	-	-	1,000	-	-	143,547.36
MURPHY, KELLIE	POLICE	Police Commander - Administrati	86,012.08	10,023.36	113	129	-	-	-	-	-	96,277.44
MURPHY, MICHAEL	POLICE	Patrol Officer	83,489.09	-	224	64	-	-	1,000	-	-	84,777.09
MURPHY, RAPHAEL	POLICE	Patrol Officer	126,446.62	28,005.12	224	104	5,200	-	1,000	-	-	160,979.74
MURPHY, ROBERT	FIRE-OPERATIONS	BATTALION CHIEF OPERATIONS	149,463.61	22,962.96	399	749	-	-	-	-	-	173,574.57
MUSSER, JILLIAN	HEALTH	Covid-19 Response Coordinator	73,108.88	10,023.36	75	113	-	-	-	-	-	83,320.24
MYSLIWIEC, JOSHUA A	POLICE	Patrol Officer	89,742.33	10,023.36	112	104	-	-	1,250	-	-	101,231.69
NAQVI, RIDA J	HEALTH	Environmental Health Sup	82,672.85	14,630.40	75	113	-	-	-	-	-	97,491.25
NASH, JOSEPH	POLICE	Patrol Officer	126,548.32	19,446.24	224	104	-	-	1,000	-	-	147,322.56
NEPOMUCENO, ALVIN	IT	Info Technology Director	148,394.97	19,446.24	187	225	-	-	-	-	-	168,253.21
NG, BENZ	POLICE	Police Sergeant	134,939.66	10,023.36	224	104	-	-	900	-	-	146,191.02
NIEMAS, TOBIASZ	PW-WATER	Water + Sewer Worker	80,465.99	28,005.12	80	104	-	-	-	-	-	108,655.11
NIKISCHER, JOHN	POLICE	Police Sergeant	156,956.13	28,005.12	273	104	-	-	900	-	-	186,238.25
NOONAN, CASSANDRA A	FIRE-OPERATIONS	Firefighter Paramedic	93,320.28	10,023.36	225	300	-	-	-	-	-	103,868.64
O'CONNOR, MICHAEL	POLICE	Patrol Officer	159,050.18	22,962.96	269	104	-	-	1,000	-	-	183,386.14
OSTRAND, GREGORY E	FIRE-OPERATIONS	Firefighter Paramedic	123,686.17	28,005.12	225	749	-	-	-	-	-	152,665.29
PADILLA JR, PABLO	POLICE	Patrol Officer	112,444.13	28,005.12	112	104	-	-	1,000	-	-	141,665.25
PALECZNY, BRIAN	PW-FLEET	Fleet Automotive Technician	76,499.36	7,532.40	76	104	-	-	-	-	-	84,211.76
PANTALEO JR, JOSEPH	FIRE-OPERATIONS	Fire Lieutenant	158,708.80	28,005.12	324	749	-	-	-	-	-	187,786.92

PASSARELLA, RICKY M	POLICE	Patrol Officer	106,026.19	19,446.24	112	104	-	-	1,000	-	-	126,688.43
PAULENAS, ANDRIUS D	IT	IT OPERATION SPECIALIST	91,022.85	24,287.76	113	161	-	-	-	-	-	115,584.61
PEDRAZA, ARLENE	FINANCE	Management Analyst	81,600.46	-	113	113	-	-	-	-	-	81,826.46
PENDERGRASS, MICHAEL S	FIRE-OPERATIONS	Firefighter Paramedic	139,558.49	28,005.12	225	749	-	-	-	-	-	168,537.61
PETERSON, ANJALI	POLICE	BUDGET & REVENUE ANALYST	66,821.57	16,064.29	75	113	-	-	-	-	-	83,073.85
PHA, TOU	PW-STREETS	Equipment Operator	75,600.57	7,532.40	80	125	-	-	-	-	-	83,337.97
POSHEK, JEFFREY	POLICE	Patrol Officer	116,713.39	28,005.12	224	104	-	-	1,000	-	-	146,046.51
PRIMER, SAMUEL	PW-STREETS	Streets Supervisor	80,489.55	19,446.24	150	225	-	-	-	-	-	100,310.79
PRIOR, JEFFREY	DEV CST SVC NBR	Neighborhood Services Manager	105,451.91	14,630.40	150	150	-	-	-	-	-	120,382.31
RADTKE, TONI	POLICE	Patrol Officer	122,224.29	26,888.74	224	104	-	-	1,000	-	-	150,441.03
REDDINS, ALLAN M	POLICE	Patrol Officer	123,790.57	19,446.24	112	104	-	-	1,000	-	-	144,452.81
RICCHIO, ANTHONY	POLICE	Patrol Officer	125,717.11	28,005.12	168	104	-	-	1,000	-	-	154,994.23
ROBINSON, RODERICK A	POLICE	Deputy Police Chief	88,892.96	10,991.35	45	67	-	-	-	-	-	99,996.31
RODRIGUEZ, JESUS F	PW-STREET LIGHT	Electrician	91,621.73	-	109	104	-	-	-	-	-	91,834.73
RUIZ JR., MANUEL	POLICE	Police Sergeant	147,046.52	28,005.12	224	104	-	-	900	-	-	176,279.64
RUMORO, JOHN	POLICE	Patrol Officer	86,353.98	16,265.43	280	76	-	-	1,000	-	-	103,975.41
RUMORO, MICHAEL A	POLICE	Patrol Officer	113,148.48	11,252.43	168	104	-	-	1,000	-	-	125,672.92
RUSSELL, CAMERON J	FIRE-OPERATIONS	Firefighter Paramedic	69,770.11	10,023.36	225	300	-	-	-	-	-	80,318.47
RYAN, STANA	DEV CST SVC NBR	PROP MAINT COM DEV INSPECTOR	71,316.69	10,023.36	150	105	-	-	-	-	-	81,595.05
SABALIAUSKAS, VICTOR	PW-BLDG MAINT	Building Maintenance Super	100,602.60	28,005.12	187	225	-	-	-	-	-	129,019.72
SADLER, DUSTYN	FIRE-OPERATIONS	Firefighter Paramedic	106,636.74	28,005.12	225	749	-	-	-	-	-	135,615.86
SANCHEZ, MATEO	FIRE-OPERATIONS	Fire Lieutenant	118,591.80	28,005.12	399	749	-	-	-	-	-	147,744.92
SANCHEZ, PATRICK L	FIRE-OPERATIONS	Firefighter Paramedic	114,835.49	19,446.24	275	749	-	-	-	-	-	135,305.73
SCHAEFFER, RUTH	FINANCE	ACCOUNT CLERK III	62,317.16	21,076.08	187	105	-	-	-	-	-	83,685.24
SCHAUER, CHRISTOPHER M	FIRE-OPERATIONS	Firefighter Paramedic	118,719.38	16,988.10	225	749	-	-	-	-	-	136,681.47
SCHJEBAL, JOSEPH	POLICE	Patrol Officer	124,395.78	28,005.12	280	104	-	-	1,000	-	-	153,784.90
SHELL, ANGELA F	COMMUNICATIONS	SOCIAL MEDIA COORDINATOR	65,050.85	28,005.12	122	187	-	-	-	-	-	93,364.97
SCHICK, MELISSA	FIRE-OPERATIONS	Firefighter Paramedic	106,059.47	19,446.24	225	300	-	-	-	-	-	126,030.71
SCHICKER, MICHAEL A	FIRE-OPERATIONS	Firefighter Paramedic	135,255.24	28,005.12	275	749	-	-	-	-	-	164,284.36
SCHROCK, MATTHEW G	POLICE	Police Sergeant	122,624.25	25,772.37	123	80	-	-	1,000	-	-	149,599.62
SCHWAB, RONALD	PW-STREETS	Equipment Operator	74,934.81	7,532.40	200	-	-	-	-	-	-	82,667.21
SEAT, KEITH	PW-STREET LIGHT	Electrician	90,873.31	28,005.12	160	104	-	-	-	-	-	119,142.43
SEMELKA, SARA K	HEALTH	HEALTH EDUCATION MANAGER	95,068.77	-	75	113	-	-	-	-	-	95,256.77
SHELLEY, LISA	VILLAGE MANAGER	Deputy Village Manager	181,722.79	28,005.12	187	225	-	-	-	-	-	210,139.91
SIMON, JACOB S	POLICE	Patrol Officer	85,082.69	4,584.94	112	104	-	-	1,000	-	-	90,883.63
SMITH, ADAM R	FIRE-OPERATIONS	Firefighter Paramedic	131,021.35	21,076.08	275	749	-	-	-	-	-	153,121.43
SMITH, THEODORE	POLICE	Patrol Officer	130,682.19	28,005.12	224	104	-	-	1,000	-	-	160,015.31
SOCHACKI, JASON	PW-FORESTRY	Maint Crew Chief (Forestry)	75,460.23	21,076.08	80	112	-	-	-	-	-	96,728.31
SOMERVILLE, MACEO	POLICE	Community Service Officer	86,288.02	10,023.36	200	104	-	-	600	-	-	97,215.38
SPAGNOLI, DAVID	FIRE-OPERATIONS	Fire Lieutenant	71,424.47	10,501.92	384	720	-	-	-	-	-	83,030.39
SPROULE, ROBERT F	PW-ADMIN	Public Works Director	157,177.35	21,076.08	113	150	-	-	-	-	-	178,516.43
STANFORD, ALVIN	POLICE	Patrol Officer	83,962.48	9,300.38	179	83	-	-	1,000	-	-	94,524.85
STEFANIK, DAVID	FIRE-OPERATIONS	Firefighter Paramedic	79,364.17	28,005.12	225	749	-	-	-	-	-	108,343.29
STEFFEN, TIMOTHY R	FIRE-OPERATIONS	Firefighter Paramedic	128,701.65	28,005.12	275	749	-	-	-	-	-	157,730.77
STEPHANIDES, PAUL L	LAW	Village Attorney	195,456.31	19,446.24	150	161	-	-	-	-	-	215,213.55
STEWART, SCHONELLA	POLICE	Police Commander - Patrol	147,925.80	10,023.36	233	240	-	-	-	-	-	158,422.16
STURDIVANT, PAUL	DEV CST SVC PKG	Parking Garage Supervisor	86,619.46	22,962.96	187	-	-	-	-	-	-	109,769.42
SUDKAMP, MARILYN	PW-ENGINEER	Civil Engineer II	97,662.27	8,167.44	75	113	-	-	-	-	-	106,017.71
SUTAITE, KAMILE	POLICE	Patrol Officer	172,750.99	10,023.36	168	104	-	-	1,000	-	-	184,046.35
TAMAS-ORLANDEA, DELIA	DEV CST SVC PKG	Parking Garage Supervisor	86,619.47	19,446.24	187	225	-	-	-	-	-	106,477.71
TCHANG, KIRA	HUMAN RESOURCES	Asst Village Mgr/Human Resource	147,610.44	28,005.12	113	113	-	-	-	-	-	175,841.56
TERRY, JOSEPH T	FIRE-ADMIN	Deputy Fire Chief	162,025.76	28,005.12	150	225	-	-	-	-	-	190,405.88
THOMPSON, MARK J	FIRE-ADMIN	Fire Marshall	93,665.21	15,940.80	113	113	-	-	-	-	-	109,832.01
TOTH, ROBERT	FIRE-OPERATIONS	Fire Lieutenant	59,769.65	19,446.24	399	749	-	-	-	-	-	80,363.89
TOWLER, WILLIAM	FIRE-OPERATIONS	Fire Lieutenant	147,316.75	10,023.36	399	749	-	-	-	-	-	158,488.11
TROIK, DUSTIN	POLICE	Patrol Officer	117,635.43	19,446.24	224	104	-	-	1,000	-	-	138,409.67
UNZICKER, TIMOTHY	POLICE	Patrol Officer	122,070.06	19,446.24	269	104	-	-	1,000	-	-	142,889.30
URIOSTEGUI, ELIDA M	POLICE	Community Service Officer	78,115.75	10,023.36	120	104	-	-	600	-	-	88,963.11
VALENTINE, JAMES	POLICE	Patrol Officer	152,417.37	28,005.12	269	104	-	-	1,000	-	-	181,795.49
VAUGHAN, ANDREW M	POLICE	Patrol Officer	118,537.87	28,005.12	112	104	-	-	1,000	-	-	147,758.99
VAZQUEZ, ABNER	DEV CST SVC NBR	PROP MAINT COM DEV INSPECTOR	71,316.55	18,969.40	150	105	-	-	-	-	-	90,540.95
VELASQUEZ, ORLANDO	PW-WATER	Sr Pumping Station Operator	99,042.36	4,261.27	120	104	-	-	-	-	-	103,527.63
VELEZ, NICHOLAS	POLICE	Police Sergeant	150,271.75	22,962.96	249	104	-	-	900	-	-	174,487.71
VERGE II, DERRICK	POLICE	Police Sergeant	119,474.09	28,005.12	101	345	-	-	1,000	-	-	148,925.21
VIVO, VICTOR G	POLICE	Patrol Officer	111,206.72	27,632.99	112	104	-	-	1,000	-	-	140,055.71

WALKER, DANIELLE	VILLAGE MANAGER	CHIEF DEI OFFICER	121,707.98	28,005.12	113	113	-	-	-	-	-	149,939.10
WATERS, CHRISTINA M	VILLAGE CLERK	Village Clerk	76,567.59	28,005.12	113	150	-	-	-	-	-	104,835.71
WEIDNER, JOHN	FIRE-OPERATIONS	Firefighter Paramedic	67,197.72	10,501.92	384	720	-	-	-	-	-	78,803.64
WILLIAMS, ANGELA	POLICE	Police Records Supervisor	74,058.58	10,023.36	67	87	-	-	600	-	-	84,835.94
YONG, SUSANNAH	POLICE	Crime Analyst	69,052.46	10,023.36	150	225	-	-	-	-	-	79,450.82
YOPCHICK, DANIEL W	COMMUNICATIONS	CHIEF COMMUNICATIONS OFFICER	104,512.19	28,005.12	75	113	-	-	-	-	-	132,705.31
YOUSUF, MOIN	IT	BUSINESS INTELLIGENCE OFFICER	93,144.75	28,005.12	135	162	-	-	-	-	-	121,446.87
ZAYYAD, AHMAD M	VILLAGE MANAGER	Deputy Village Manager	138,071.50	28,005.12	113	113	-	-	-	-	-	166,302.62
"Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, relocation allowance, vacation days granted and sick days granted.												
* a) Wages are actual through Dec 8, 2023 and estimated for the last payroll by adding the current regular pay per payroll. Therefore, actual W-2 wages may differ slightly from the wages noted on this schedule.												
b) Wages do not reflect retroactive compensation for certain employees pursuant to pending collective bargaining negotiations												