## **VILLAGE OF OAK PARK**

## **TAX LEVY POLICY Worksheet**

The average Consumer Price Index for the twelve (12) month period preceding the Village
Board's initial consideration of the annual property tax levy;
Labor costs and related operating costs to support General Fund operations including Police,
Public Works & Engineering, Streets, Fleet & Underground Utilities, Building & Grounds,
Development Services, Finance, Human Resources, Information Technology, and Village
Manager's Office. The annual increase for this component ties to additional dollars available for
new growth, as set forth in item 1 above;
Levy for Police and Fire pensions per actuary calculations. If the actuarial reports indicate a
higher employer contribution is needed, said increase will need to be added to the Village's
overall previous year levy request to avoid underfunding;
Health and other insurance costs;
Social Security, Medicare (FICA) or any relevant taxes imposed by the Federal government;
Self-insurance and insurance premium costs;

Principal and interest on outstanding debt obligations;
Capital improvement plans;
Levy to fund additional personnel as determined by the Village Board;
A change in other Village revenue sources (see also "Revenue Policy" herein);
To sustain ample reserve levels as deemed appropriate by the Village
Board / Fund Balance Policy (see also "Fund Balance Policy" herein); and
Other financial considerations as applicable.
Total Cost:
Levy Increase attributed to the above: