

**APPROVED MINUTES OF THE  
COMMUNITY RELATIONS COMMISSION  
Special Meeting  
February 2, 2022 – 7:00 PM  
VIRTUAL MEETING**

**PRESENT:** Comms. Brewer, Bencola, Flowers, Puentes, Quinn, Rodriguez, Sakiyama, Terretta, Trustee Enyia

**ABSENT:** Comm. Hughes

**STAFF:** Cedric Melton

**CALL TO ORDER:** 7:06 p.m.

**APPROVAL OF AGENDA:** Comm. Quinn motioned for agenda approval Comm. Puentes providing a second. All were in favor.

**PUBLIC COMMENT:** None

**OLD BUSINESS:** Discussion on CRC 2022 Work Plan

The draft work plan was presented and provided to the CRC for finalization prior to being voting on for acceptance at the regularly scheduled 2/16/2022 meeting. A conversation was had about designating the work plan for 2021-2023 since there were no action steps performed in 2021 due to the lateness of working on the plan; some of the items will take longer than 2022 to complete. It was expressed that an annual plan should remain, as the CRC needs to consider its activities based on the incoming new Village Manager and new Racial Equity Coordinator, who may have different goals and the CRC may need to make some changes. The work plan retained its designation for 2021-2022.

The draft work plan was presented on screen. The main two bullet points presented on the work plan were determined to be goals for the life of the work plan, which sets the CRC apart from other omission in terms of what the CRC is seeking to do with its work plan.

The goal of the CRC's workplan was changed to read, "The CRC seeks to:"

The first bullet point was left broad enough so that the CRC can work with the Village Board as well as other entities around racial equity. The first bullet was changed to read, "Support the village-wide implementation of governing for Racial Equity."

The second bullet point remained the same.

A third bullet point was added which speaks to the CRC's specific actions. "Engage in events/activities identified in this work plan."

Modifications were made to the categories and columns in the work plan. Discussions centered around the enabling language, the budget, overlap of activities, use of commissioners' professional resources to further the goals of the CRC, and how to obtain feedback from the community for the purpose of making improvements.

It was clarified that the enabling language came from the Village.

Some of the budget information was taken from the previous workplans. However, where needed, the CRC inserted or changed the following amounts based on the CRC's planned activities;

PARTNERSHIPS--\$500;

EDUCATION--\$1500;

COMMUNITY ENGAGEMENT:

    Dinner & Dialogue--\$2500;

    Community DE & I Grants--\$10,000.

    Working Sessions--\$300

    Promotion of village-wide Racial Equity resolution--\$300

Comm Brewer asked that at least two commissioners be at the Board meeting to justify the CRC's budget

Dir. Melton related that the village administrative offices have a communications department that can assist with the printed material and video taping if needed. Finally, it was suggested that a post-event assessment, and/or something similar surveying mechanism can be provided to the village Board following the DE & I events, will be qualitative and quantitative in nature, and will allow different voices to be heard without exposing residents.

Comm completed the creation of the content in the work plan, Comm Terretta will review the draft. Comm Brewer will disseminate it during the next meeting.

Motion was made to adjourn by Comm Terretta; seconded by Comm Rodriguez

Meeting adjourned at 9:05 p.m.