



**SALARY SCHEDULE WITH 3.0% GENERAL WAGE INCREASE
 PLUS 6% MARKET ADJUSTMENT
 FOR CALENDAR YEAR 2024
 (EFFECTIVE JANUARY 1, 2024)**

	BASE SALARY	MONTHLY SALARY	ANNUAL SALARY	HOURLY SALARY
30PA (Start)	\$3,297.28	\$7,144.11	\$85,729.31	\$41.22
30PB (12 MOS)	\$3,465.22	\$7,507.97	\$90,095.68	\$43.32
30PC (18 MOS)	\$4,017.46	\$8,704.51	\$104,454.07	\$50.22
30PD (30 MOS)	\$4,223.11	\$9,150.08	\$109,800.99	\$52.79
30PE (42 MOS)	\$4,431.34	\$9,601.25	\$115,214.95	\$55.39
30PF (54 MOS)	\$4,651.50	\$10,078.25	\$120,939.02	\$58.14
30PG (10 YRS)	\$4,698.02	\$10,179.03	\$122,148.41	\$58.73
30PH (15 YRS)	\$4,745.00	\$10,280.82	\$123,369.90	\$59.31



**SALARY SCHEDULE WITH 3.0% GENERAL WAGE INCREASE
PLUS 2% MARKET ADJUSTMENT
FOR CALENDAR YEAR 2025
(EFFECTIVE JANUARY 1, 2025)**

	BASE SALARY	MONTHLY SALARY	ANNUAL SALARY	HOURLY SALARY
30PA (Start)	\$3,462.15	\$7,501.31	\$90,015.77	\$43.28
30PB (12 MOS)	\$3,638.48	\$7,883.37	\$94,600.47	\$45.48
30PC (18 MOS)	\$4,218.34	\$9,139.73	\$109,676.77	\$52.73
30PD (30 MOS)	\$4,434.27	\$9,607.59	\$115,291.04	\$55.43
30PE (42 MOS)	\$4,652.91	\$10,081.31	\$120,975.70	\$58.16
30PF (54 MOS)	\$4,884.08	\$10,582.16	\$126,985.97	\$61.05
30PG (10 YRS)	\$4,932.92	\$10,687.99	\$128,255.83	\$61.66
30PH (15 YRS)	\$4,982.25	\$10,794.87	\$129,538.39	\$62.28
30 PI (20 YRS)	\$5,032.07	\$10,902.81	\$130,833.77	\$62.90



**SALARY SCHEDULE WITH 3.0% GENERAL WAGE INCREASE
FOR CALENDAR YEAR 2026
(EFFECTIVE JANUARY 1, 2026)**

	BASE SALARY	MONTHLY SALARY	ANNUAL SALARY	HOURLY SALARY
30PA (Start)	\$3,566.01	\$7,726.35	\$92,716.25	\$44.58
30PB (12 MOS)	\$3,747.63	\$8,119.87	\$97,438.48	\$46.85
30PC (18 MOS)	\$4,344.89	\$9,413.92	\$112,967.07	\$54.31
30PD (30 MOS)	\$4,567.30	\$9,895.81	\$118,749.77	\$57.09
30PE (42 MOS)	\$4,792.50	\$10,383.75	\$124,604.97	\$59.91
30PF (54 MOS)	\$5,030.60	\$10,899.63	\$130,795.55	\$62.88
30PG (10 YRS)	\$5,080.90	\$11,008.63	\$132,103.51	\$63.51
30PH (15 YRS)	\$5,131.71	\$11,118.71	\$133,424.54	\$64.15
30 PI (20 YRS)	\$5,183.03	\$11,229.90	\$134,758.79	\$64.79